****

****

CASE FOR ENDORSEMENT

CPP PROPERTY SERVICES TRAINING PACKAGE

Real Estate Project

Release 7.0

Submitted by Artibus Innovation

on behalf of the

Property Services IRC

May 2018

**Artibus Innovation**

Artibus Innovation is the Skills Service Organisation supporting the Industry Reference Committees (IRCs) for the Construction, Plumbing and Services, and Property Services sectors in Australia. It develops, manages, and supports nationally recognised Training Packages.

The IRCs are responsible for providing guidance, direction, and advice in relation to the workforce training and skills development needs of these two industry sectors. Together industry, employees and enterprises contribute significantly to Australia’s infrastructure, underpinning the nation’s economic and social fabric.

#### **Acknowledgement of Support**

Artibus Innovation is funded by the Australian Government Department of Education and Training through the Training Product Development Programme.

**Artibus Innovation**

373 Elizabeth Street, North Hobart

Tasmania 7000

**Phone:** 03 6218 2841 **e** enquiries@artibus.com.au

**webpage:** artibus.com.au

© 2018 Commonwealth of Australia

CASE FOR ENDORSEMENT

CPP PROPERTY SERVICES TRAINING PACKAGE

REAL ESTATE PROJECT

Contents

[A. Administrative details of the Case for Endorsement 4](#_Toc513037978)

[B. Description of work and request for approval 6](#_Toc513037979)

[C. Evidence of industry support 8](#_Toc513037980)

[D. Industry expectations about training delivery 13](#_Toc513037981)

[E. Implementation of the new training package components 15](#_Toc513037982)

[F. Quality assurance reports 16](#_Toc513037983)

[G. Implementation of the COAG Industry Skills Council reforms to training packages 17](#_Toc513037984)

[H. Proposed training package components 18](#_Toc513037985)

[Appendix A: Industry Support 24](#_Toc513037986)

[Appendix B: IRC Support 27](#_Toc513037987)

[Appendix C: Stakeholder Consultation List - Framework 28](#_Toc513037988)

# A. Administrative details of the Case for Endorsement

**Name of allocated IRC**

Property Services Industry Reference Committee (Property Services IRC)

**Name of the SSO**

Artibus Innovation

**Training package components submitted for approval**

This submission puts forward the Case for Endorsement for three qualifications 67 units of competency and 12 skill sets.

**Activity Order**

The TPD/2016-17-010 Activity Order was signed by the Commonwealth Department of Education and Training on 29 June 2017.

**Qualifications (3)**

|  |  |
| --- | --- |
| **Code** | **Title** |
| CPP30518 | Certificate III in Real Estate Practice |
| CPP40618 | Certificate IV in Real Estate Practice |
| CPP50418 | Diploma of Property (Agency Management) |

**Skill Sets (12)**

|  |  |
| --- | --- |
| **Code** | **Title** |
| CPPSS00080 | Residential Property Sales |
| CPPSS00081 | Residential Property Management |
| CPPSS00082 | Property Management Business Development |
| CPPSS00083 | Auctioneering |
| CPPSS00084 | Buyer’s Agent |
| CPPSS00085 | Onsite Property Manager |
| CPPSS00086 | Commercial Sales and Leasing |
| CPPSS00087 | Commercial and Property Management |
| CPPSS00088 | Business Broking |
| CPPSS00089 | Stock and Station, Stock |
| CPPSS00090 | Stock and Station, Station |
| CPPSS00091 | Administration Manager/Officer Support |

**Units of competency (67)**

For a detailed mapping of the components, please refer to **Section H: Training package components**.

**AISC requirements**

The requirements set by the Australian Industry and Skills Committee (AISC) relating to the suite of Property Service Real Estate qualifications is to:

* updating and redesign the qualifications to meet industry needs
* develop components that align with the licensing requirements across jurisdictions
* remove any obsolete, duplicative and superfluous qualifications and units of competency.

# 

# B. Description of work and request for approval

**Description of work undertaken and why**

A technical review of the existing suite of property services - real estate qualifications was undertaken, which identified:

* duplication and overlap of content across the qualifications and units of competency
* obsolete qualifications, which did not reflect current occupational roles
* a gap between the qualifications and jurisdictional licensing requirements.

The work undertaken with industry, State/Territory Regulators (STAs) and the Technical Advisory Group (TAG) focussed on:

* following the AISC’s requirements and consolidate qualifications and units of competency
* developing streamlined qualifications that reflect occupational roles
* designing skill sets that align with licensing requirements.

**Changes undertaken**

The figure below outlines the key changes undertaken in the project:

Based on industry and state/territory regulators consultation and validation the key changes are detailed below:

| **Key Change (KC)** | **Description** |
| --- | --- |
| **KC 1** | The existing eight Real Estate qualifications were considered redundant and will be deleted from the National Register. |
| **KC 2** | 106 units of competency were considered redundant and will be deleted from the National Register.   * 1 CPP common unit (CPPCMN4010A Cost and quote sustainable product and service provision) * 105 CPPDSM units of competency. |
| **KC 3** | Three new qualifications were developed to align with current vocational outcomes. |
| **KC 4** | The new CPP40618 Certificate IV in Real Estate Practice includes a range of groups (A – L), which are intended to align with licensing outcomes. |
| **KC 5** | The development of 12 new skill sets intended to align with licensing outcomes. |
| **KC 6** | The development 67 new units competency. |

**Decision being sought from the AISC**

To note and approve training package components being put forward in this Case for Endorsement.

# C. Evidence of industry support

**Support by Industry Reference Committee (IRC)**

The members of the Property Services Industry Reference Committee (IRC) have discussed and endorsed this submission in the Minutes of the IRC meeting detailed below.

* April 2016 (IRC 4-Year-Work-Plan)
* April 2017 (Skills Forecast 2017)
* April 2018 (Skills Forecast 2018).

The project was forming signed off all three IRC meetings.

Refer to **Appendix B: IRC Support** for written evidence of support.

**Industry consultation and validation**

During the development and review of the training package components, the following communication strategies were used to conduct consultation, provide information and seek feedback from stakeholders, including training providers.

* With the commencement of the project, a project page was developed on the Artibus Innovation website. The project page was kept updated throughout the duration of the project.

It provided industry stakeholders information on national forums, workshops, the status of the project and opportunities to provide input on the components.

<http://www.artibus.com.au/index.php/projects-property-services-real-estate/>

* Nominations for the formation of a Technical Advisory Group (TAG) were published on the project page. The TAG was formed and validated by the IRC to provide technical input on the draft components. The TAG includes representatives from employers, employees, industry, RTOs and regulators.

Face-to-face TAG meetings were held on:

* + 09/10/2017 – Brisbane QLD
  + 25/01/2017 – Sydney NSW

Two video TAG conferences were held on:

* + 22/11/2018
  + 13/03/2018.
* Workshops were held with a working group comprising experts in the Real Estate training field. Members attended face-to-face and video workshops during which they discussed and reviewed industry skills, qualification framework, and units of competency, relevant to their areas of expertise.

Face-to-face Working Groups meetings were held on:

* + 05/09/2017 – Adelaide, SA
  + 24/01/2018 – Sydney, NSW
  + 22/02/2018 – Brisbane, QLD
  + 23/02/2018 – Brisbane, QLD

Video conferences held on:

* + 06/11/2017
  + 21/12/2017
  + 02/02/2018
  + 08/02/2018
  + 12/02/2018
  + 19/02/2018
  + 08/03/2018
* Subject matter experts also engaged in the project where additional expert knowledge was sought, particularly for areas that were outside the scope of knowledge of the Working Group. Experts attended workshops or video/phone conferences during which they discussed and reviewed industry skills, qualification framework, and units of competency, relevant to their areas of expertise.
* Meetings with State and Territory Regulators were held on:
  + 08/10/2017
  + 16/03/2018
* Updates were provided to the Real Estate Institute (REI) CEOs and relevant stakeholder network.

**State/Territory Training Authorities (STAs)**

STAs were informed via newsletters, emails and face-to-face about the development of draft components and of any outstanding issues relating to licensing requirements, skill sets and packaging rules.

* Meetings were held with the following jurisdictions on:
  + 08/10/2017 – in Gold Coast
    - New South Wales
    - Northern Territory
    - Queensland
    - Australian Capital Territory
    - South Australia
    - Western Australia
    - Victoria
  + 16/03/2018 – to be held in Melbourne
    - Victoria
    - Tasmania
    - New South Wales
    - South Australia
    - Western Australia.

All State Training Authorities have been notified and kept updated throughout the duration of the project.

**Framework Consultation**

A first round of framework draft materials was made available for consultation in November and December 2017 for a period of 3.5 weeks. Draft materials were hosted on the Artibus website and stakeholders provided feedback via online surveys.

Additionally, forums, webinars, newsletter and email updates were sent to stakeholders to provide details on the framework and ensure opportunity for feedback.

The purpose of obtaining feedback for the packaging was to ensure the correct approach was being taken for:

* Streamlining qualifications
* Licensing application of the certificate IV
* Design of the new Diploma

Stakeholder Groups consulted via jurisdiction are as follows:

| **Jurisdiction** | **Method** | **Group** | **Dates** |
| --- | --- | --- | --- |
| **NSW** | Forums  Newsletter via email  Test forum | REINSW Chapters:   * Residential Sales * Residential PM * Commercial * Business broking * Auctioneers * Board Members | November 2017 |
| **VIC** | Forums  Newsletter via email | REIV Chapters:   * Residential Sales * Residential PM * Commercial * Business broking * Auctioneers * Board Members | November 2017 |
| **QLD** | Forums | REIQLD Chapters:   * Residential Sales * Residential PM * Commercial * Business broking * Auctioneers * Board Members * Members | November 2017 |
| **NT** | Email/Newsletter via CEO  Webinar  Forum | REISA Members  Board Members | November – December 2017 |
| **SA** | Email | REIWA | December 2017 |
| **WA** | Webinar  Forum  Newsletter  Email | REIWA | December 2017 |
| **TAS** | Forum | Board Members | December 2017 |
|  | Forums | Agency members | November – December 2017 |
| **ACT** | Email | 1400 agency members | November 2017 |

\*Note some names and memberships are not available or provided due to confidentiality concerns.

Please refer to **Appendix C Stakeholder Consultation List – Framework** for names and related organization of individuals who responded to the surveys and state REI attendance or member list as applicable.

**Alternative approaches explored**

A concern was raised by the CEO for REISA that he did not understand the reasoning for a skill set approach for licensing outcomes and did not believe that the current packaging with variable number of total units was going to be workable for South Australian RTOs.

An REIA meeting was held with the Project Chair to discuss packaging options, benefits and rationale. Three options were provided by Artibus on the packaging structure, and a consensus was achieved by the REI CEOs to accept a skill set approach with a fixed total number of units.

A concern has been raised by the Victorian Regulator that the skill sets approach to packaging for the Certificate IV, and it’s associated licensing, was not strong enough to allow licensing in Victoria. Meetings were held in February to openly discuss regulatory expectations, and a Regulators meeting has been arranged at the Victorian Regulators request, in Melbourne for the 16th of March.

The Victorian STA is aware of concerns and has been involved in conversations with Artibus and the Victorian Regulator.

Other state regulators are aware of the Victorian concerns and are supportive of the Artibus approach to the packaging and are willing to discuss this with the Victorian Regulator in support of the project.

**Report by exception**

TBD

# D. Industry expectations about training delivery

**Advice about industry’s expectations of training delivery**

This project aimed to follow the AISCs requirements and support the COAG Industry and Skills Council reforms to training packages by:

* consolidating qualifications: from eight qualifications to three
* developing:
  + qualifications that better reflect occupational standards
  + units of competency that provide a clear intended outcome
* creating 12 skill sets that align with licensing requirements.

The revised units of competency have been transitioned to align with the *Standards for Training Packages 2012*.

The impact of the changes of the proposed endorsed components are as follows:

* RTOs will be notified by training.gov.au of the changes in the units of competency and their assessment requirements
* RTOs will be required to adapt all aspects of training and assessment to the changes in structure and content in the units of competency and their assessment requirements.

RTOs can expect a series of changes. RTOs will be required to:

* assess and implement the mandatory delivery and assessment requirements specified in the endorsed components
* adjust training and assessment strategies
* review delivery and assessment resources
* address and enhance supporting material and resources to address assessment requirements.

**Quality Principles: Flexibility, Recognition, Access, and Equity**

Flexibility

The proposed qualifications are packaged to meet the demands of a regulated real estate industry.

The new suite of real estate qualifications have been developed to facilitate and foster quality training outcomes.

Recognition

Industry can expect an upskilled workforce that meets industry demands. The skills and knowledge embedded in the units of competency will support national training and assessment consistency. Industry can, therefore, expect consistent learner outcomes.

Please refer to the *CPP Property Services Training Package Release 7.0 Companion Volume Implementation Guide.*

The assessment requirements in the proposed endorsed components are designed to:

* provide valid evidence of performance and knowledge based on workplace competencies
* provide RTOS with a flexible framework to develop and administer assessment material
* offer a consistent standard of assessment to support positive workplace outcomes.

By aligning the endorsed components against the specific requirements within each national policy document, national and industry portability has been ensured.

Access

There are no entry requirements in the draft qualifications.

Equity

The draft real estate qualifications have been designed to allow direct entry and facilitate occupational pathways in the sector.

The draft real estate qualifications promote and support cross-sector movement by including a range of electives units that live in range of training packages.

**IRC recommendation on traineeships and apprenticeships**

TBD

# E. Implementation of the new training package components

**Advice on occupational and licensing requirements**

This project aimed to develop skill sets that align with the licensing requirements from all jurisdictions. The skill sets were developed to address the licensing-qualification gap.

Further advice is provided in the *CPP Property Services Training Package Release 7.0 Companion Volume Implementation Guide*.

**Implementation issues of note and management strategy**

The endorsed components have been developed to:

* align with the *Standards for Training Packages 2012*
* support the approach of the standards to develop qualifications that are accessible in content, format and logic
* support industry relevant training and assessment practices.

The impact for enterprises is expected to be a positive one. The proposed endorsed components will provide enterprises with a workforce that can apply relevant skills and knowledge across sectors.

The proposed endorsed components meet the requirements for the *Standards for Training Packages 2012* and have been uploaded onto the National Register through the Training Package Content Management System (TPCMS) and published on Training.gov.au (TGA).

**Advice on downstream effects of the changes**

N/A

# F. Quality assurance reports

**Quality reports**

Editorial Report

An editorial report will be undertaken by xxxx.

Equity Report

An equity report will be undertaken by xxxx.

Quality Report

A quality report will be undertaken by xxx.

**Declaration**

Artibus Innovation declares that the proposed components of the *CPP Property Services Training Package Release 7.0* adhere to the requirements of the *Standards for Training Packages 2012*, the *Training Package Products Policy*, and the *Training Package Development and Endorsement Process Policy*.

The *CPP Property Services Training Package Release 7.0 Companion Volume Implementation Guide* can be located on the VETNet website at:

* <https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=7e15fa6a-68b8-4097-b099-030a5569b1ad>
* Artibus Innovation official website, through an external link: [www.artibus.com.au](http://www.artibus.com.au).

# G. Implementation of the COAG Industry Skills Council reforms to training packages

**Supporting COAG Industry Skills Council reforms to training packages**

The decision being sought from the AISC will support the COAG Industry and Skills Council reforms to training packages by endorsing components that have been developed to ensure they reflect:

* best practices in the industry
* jurisdictional legislative requirements
* workplace safety measures
* industry occupational standards.

The endorsement of the proposed components will enhance the:

* usability of the units of competency in the industry
* clarity and intent of the units of competency
* training and delivery.

**Evidence of completion of the training package development work**

This case for endorsement will be put forward to the AISC XXX.

**Evidence that training package components are prepared for publication**

The proposed components are currently in pre-publishing mode on the TPSCMS.

Approximate Publication Timeframe

The endorsed components will be ready for publication on endorsement and the official release of the AISC communique.

# 

# H. Proposed training package components

**Qualification mapping**

|  |  |  |  |
| --- | --- | --- | --- |
| **CPP Property Services Training Package** | **CPP07 Property Services Training Package** | **Comments** | **Equivalent statement** |
| CPP30518 Certificate III in Real Estate Practice | New qualification. | New qualification. |  |
| CPP40618 Certificate IV in Real Estate Practice | New qualification. | New qualification. |  |
| CPP50418 Diploma of Property (Agency Management) | New qualification. | New qualification. |  |

**Units of competency mapping**

| **CPP Property Services Training Package** | **CPP07 Property Services Training Package** | **Comments** | **Equivalent statement** |
| --- | --- | --- | --- |
| CPPREP3001 Comply with ethical practice in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP3002 Communicate effectively to support customer service in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP3003 Access, process and store property information | New unit of competency. | New unit of competency. |  |
| CPPREP3101 Assist in listing and marketing properties for lease | New unit of competency. | New unit of competency. |  |
| CPPREP3102 Assist in listing and marketing properties for sale | New unit of competency. | New unit of competency. |  |
| CPPREP3103 Assist with the sale of properties | New unit of competency. | New unit of competency. |  |
| CPPREP3104 Assist with maintaining and protecting condition of managed properties | New unit of competency. | New unit of competency. |  |
| CPPREP3105 Undertake property inspection | New unit of competency. | New unit of competency. |  |
| CPPREP4001 Prepare for professional practice in the real estate industry | New unit of competency. | New unit of competency. |  |
| CPPREP4002 Access and interpret ethical practice in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP4003 Access and interpret legislation in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP4004 Establish marketing and communication profiles in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP4005 Prepare to work with real estate trust accounts | New unit of competency. | New unit of competency. |  |
| CPPREP4101 Appraise residential property for sale or lease | New unit of competency. | New unit of competency. |  |
| CPPREP4102 Market property | New unit of competency. | New unit of competency. |  |
| CPPREP4103 Establish vendor relationships – residential | New unit of competency. | New unit of competency. |  |
| CPPREP4104 Establish buyer relationships – residential | New unit of competency. | New unit of competency. |  |
| CPPREP4105 Sell property | New unit of competency. | New unit of competency. |  |
| CPPREP4121 Establish landlord relationships – residential | New unit of competency. | New unit of competency. |  |
| CPPREP4122 Manage tenant relationships – residential | New unit of competency. | New unit of competency. |  |
| CPPREP4123 Manage tenancy | New unit of competency. | New unit of competency. |  |
| CPPREP4124 End tenancy | New unit of competency. | New unit of competency. |  |
| CPPREP4125 Transact in trust accounts | New unit of competency. | New unit of competency. |  |
| CPPREP4141 Establish and maintain property management portfolio | New unit of competency. | New unit of competency. |  |
| CPPREP4142 Promote property management products and services | New unit of competency. | New unit of competency. |  |
| CPPREP4161 Undertake pre-auction processes | New unit of competency. | New unit of competency. |  |
| CPPREP4162 Conduct and complete sale by auction | New unit of competency. | New unit of competency. |  |
| CPPREP4163 Complete post-auction process and contract execution | New unit of competency. | New unit of competency. |  |
| CPPREP4171 Represent buyer in sales process | New unit of competency. | New unit of competency. |  |
| CPPREP4172 Develop and promote property industry knowledge – buyers’ agent | New unit of competency. | New unit of competency. |  |
| CPPREP4174 Complete purchase of property as buyers’ agent | New unit of competency. | New unit of competency. |  |
| CPPREP4181 Manage onsite property tenancies | New unit of competency. | New unit of competency. |  |
| CPPREP4202 Appraise property for lease | New unit of competency. | New unit of competency. |  |
| CPPREP4203 Establish and maintain vendor and lessor relationships and networks | New unit of competency. | New unit of competency. |  |
| CPPREP4204 Complete commercial property sale | New unit of competency. | New unit of competency. |  |
| CPPREP4206 Establish commercial property lease | New unit of competency. | New unit of competency. |  |
| CPPREP4231 Manage commercial property maintenance | New unit of competency. | New unit of competency. |  |
| CPPREP4233 Manage commercial property financial reports | New unit of competency. | New unit of competency. |  |
| CPPREP4234 Manage tenant relationships – commercial | New unit of competency. | New unit of competency. |  |
| CPPREP4235 Manage lessor relationships – commercial | New unit of competency. | New unit of competency. |  |
| CPPREP4236 End commercial property lease | New unit of competency. | New unit of competency. |  |
| CPPREP4261 Appraise business for sale | New unit of competency. | New unit of competency. |  |
| CPPREP4262 Establish vendor relationships in business broking | New unit of competency. | New unit of competency. |  |
| CPPREP4263 Manage the buyer relationships in business broking | New unit of competency. | New unit of competency. |  |
| CPPREP4264 Manage the sales process in business broking | New unit of competency. | New unit of competency. |  |
| CPPREP4301 Confirm and market livestock for sale | New unit of competency. | New unit of competency. |  |
| CPPREP4302 Prepare livestock for sale | New unit of competency. | New unit of competency. |  |
| CPPREP4303 Establish vendor and buyer relationships in livestock sale | New unit of competency. | New unit of competency. |  |
| CPPREP4304 Complete the sales process – livestock | New unit of competency. | New unit of competency. |  |
| CPPREP4501 Prepare to complete the sales process – off the plan properties | New unit of competency. | New unit of competency. |  |
| CPPREP4502 Support providers of social and community housing | New unit of competency. | New unit of competency. |  |
| CPPREP4503 Present at hearings in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP4504 Deliver presentations to clients in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP4506 Manage offsite and lone worker safety in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP4508 Provide property sustainability information in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP5001 Manage compliance in property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5002 Establish and monitor property industry trust account management practices | New unit of competency. | New unit of competency. |  |
| CPPREP5003 Manage ethical practice in the property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5004 Manage a safe workplace in the property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5005 Manage teams in the property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5006 Manage operational finances in the property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5007 Develop a strategic business plan in the property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5010 Market the property agency | New unit of competency. | New unit of competency. |  |
| CPPREP5011 Develop a marketing and service strategy in real estate | New unit of competency. | New unit of competency. |  |
| CPPREP5012 Manage customer service activities in the property industry | New unit of competency. | New unit of competency. |  |
| CPPREP5201 Develop and maintain commercial property market intelligence | New unit of competency. | New unit of competency. |  |
| CPPREP5311 Develop and maintain rural property market knowledge and intelligence | New unit of competency. | New unit of competency. |  |

**Imported units of competency**

| **Code and title** | **Parent Training Package** |
| --- | --- |
| BSBADV507  Develop a media plan | Business Training Package |
| BSBBIT309  Produce desktop published documents | Business Training Package |
| BSBDIV301  Work effectively with diversity | Business Training Package |
| BSBFIA304  Process accounts payable and receivable | Business Training Package |
| BSBHRM513  Manage workforce planning | Business Training Package |
| BSBHRM505  Manage recruitment, selection and induction processes | Business Training Package |
| BSBHRM604  Manage employee relations | Business Training Package |
| BSBMGT502  Manage people performance | Business Training Package |
| BSBMGT517  Manage operational plan | Business Training Package |
| BSBMGT605  Provide leadership across the organisation | Business Training Package |
| BSBWOR301  Organise personal work priorities and development | Business Training Package |
| BSBWHS302  Apply knowledge of WHS legislation in the workplace | Business Training Package |
| SIRXCOM002  Work effectively in a team | Retail Services Training Package |
| SIRXCEG003  Build customer relationships and loyalty | Retail Services Training Package |

# Appendix A: Industry Support

**Technical Advisory Group (TAG) Members**

|  |  |
| --- | --- |
| **TAG Member** | **Organisation** |
| Danielle Andrews | Chair - REINSW |
| Nerida Wood | REINSW |
| Mitch Elton | REINT |
| Anna MacMaster | REIQLD |
| Chris Jansse | REISA |
| William Green | REIV |
| Patricia Donnelly | REIT |
| Lesley Reagon | REIWA |
| Liz McIlhone (retired) | REIWA |
| Alicia Hutton | Tasmania Regulator |
| Kathy Townsend | NSW Regulator |
| Bobi Vikor | Rent Select |
| Rob Honeycombe | Bees Nees City Consultancy |
| Andy Madigan | ALPA – Stock and Station |
| Michelle Davis | Towers Francis Property |
| Nicole Bush | Wisdom |
| Tom French | APSA – Employee union |
| Cameron Way (retired 01/2018) | Woodards |

**Working Group Members**

| **Working Group Member** | **Organisation** |
| --- | --- |
| Danielle Andrews | Chair - REINSW |
| Nerida Wood | REINSW |
| Mitch Elton | REINT |
| Anna MacMaster | REIQLD |
| Chris Jansse | REISA |
| William Green | REIV |
| Patricia Donnelly | REIT |
| Lesley Reagon | REIWA |
| Liz McIlhone (retired) | REIWA |

**Subject Matter Experts (SMEs)**

|  |  |
| --- | --- |
| **Subject Matter** | **Expert name and organisation** |
| Onsite property manager | Trevor Rawnsley, ARAMA |
| Stock and Station | Andy Madigan, ALPA  Kylie Walsh, Di Jones Realty  Michael Wright, Schute Bell  Luke Scicluna, DCCO |
| Commercial | Anna MacMaster, REIQLD  Rauhena Chase, Raine and Horne Commercial |
| Home sustainability | Cecile Weldon, Weldenco |
| Office manager | Kylie Walsh, Di Jones Realty |

**State and Territory Regulators**

| **Regulator Name** | **State or Territory** |
| --- | --- |
| Kathy Townsend | NSW |
| Carolyn Parsell | NT |
| Peter Reinhold | QLD |
| Brian Bauer | QLD |
| Alicia Hutton | TAS |
| Dale Pegg | ACT |
| Heather Kellie | ACT |
| Ian Johnston | SA |
| Christine Bowley | WA |
| Christine Nigro | VIC |

# Appendix B: IRC Support

To be provided at a later date.

# Appendix C: Stakeholder Consultation List - Framework

| **First Name** | **Last Name** | **Organisation** | **State** |
| --- | --- | --- | --- |
| **Diploma Survey Respondents** | | | |
| Elaine | Fisher | Chisholm Institute | VIC |
| Teghan | Day | Chisholm Institute | VIC |
| Sharni | Chilcott | B&H Real Estate | TAS |
| Shashi | Hodge | RTO Advice Group | VIC |
| Allan | Rhode | Montville Real Estate | QLD |
| Andrew | Kenman | LJ Hooker Ipswich and Clayfied | QLD |
| Michael | Hurley | Strata Community Association | QLD |
| Bobby | Suminoski | Four Walls Commercial | NSW |
| Chris | Watt | Home Port Real Estate Pty Ltd | VIC |
| Carol | Need | Carol Need Real Estate | NT |
| Julie | Turner | Adelaide Property Professionals | SA |
| Nikki | Jensen | Philip Webb Rentals | VIC |
| Tracy | Bold | Bebold Properties | QLD |
| Patty | Dollery | Patty Dollery Business Consultant | SA |
| Rebecca | Herbst | Bees Nees City Realty | QLD |
| Paul | Edwards | REISA | SA |
| Greg | Troughton | the real estate institute of SA | SA |
| Christine | Jansse | The Real Estate Institute of SA | SA |
| Julie | McLean | Ace Body Corporate Consulting | VIC |
| Cecille | Weldon | Centre for Liveability Real Estate | NSW |
| Danielle | King | Green Moves Aust | VIC |
| Sasha | Boe | RETS | NSW |
| George | Ganter | Real Estate Training Academy | SA |
| Terry | Marsh | NMTafe | WA |
| John | Morris | Real Estate Training College | SA |
| Nicol | Booth | BHI | VIC |
| Malcolm | Cathcart | National Real Estate Association | QLD |
| Emilia | Bekiaris | RETC | SA |
| Cert IV Survey Respondents | | | |
| First Name | Surname | Organization | State |
| Teghan | Day | Chisholm Institute | VIC |
| Elaine | Fisher | Chisholm Institute | VIC |
| Shashi | Hodge | Training Partners Australia | VIC |
| Rick | Dalgrin | OTP-NT | NT |
| Michael | Bongiorno | First national Real Estate Framptons | NT |
| Mitchell | Cross | PRD Nationwide | ACT |
| Lynn | Williamson | Busselton Real Estate | WA |
| Bobby | Suminoski | Fourwalls Commercial | NSW |
| Lisa | Reid | Abley Real Estate Pty Ltd | VIC |
| Narelle | Waller | Waller Realty | VIC |
| Grahame | Files | Cardoc Real Estate Pty Ltd | WA |
| Carol | Need | Carol Need Real Estate | NT |
| Jenny | Birrell | Elders Real Estate | SA |
| Andrew | Turner | Commercial sa | SA |
| Marina | Tyrrell | Self | TAS |
| AJ | Colman | AJ Colman Independent Auctioneer | SA |
| Nikki | Jensen | Philip Webb Rentals | Vic |
| Jacqueline | Parker | House Search Australia | NSW |
| Patricia | Donnelly | REIT | TAS |
| Patty | Dollery | Patty Dollery Business Consultant | SA |
| Heather | Terrington | REISA | SA |
| Rebecca | Herbst | Bees Nees City Realty | QLD |
| Paul | Edwards | REISA | SA |
| Greg | Troughton | The Real Estate Institute of SA | SA |
| Caitlin | Johns | Century 21 | NSW |
| Brenda | Chiotellis | First National Real Estate | VIC |
| Kathy | Townsend | NSW Fair Trading | NSW |
| Jacqui | Brown | Open Colleges | QLD |
| Peter | Ford | Complete Property Training RTO | QLD |
| Danielle | King | Green Moves Australia | VIC |
| Tony | Rowe | MRT Training | NSW |
| Richard | Hayden | Richard Hayden Training | QLD |
| Sonya | Morris | South Coast Realty | SA |
| Sheryl | Colman | lders Real Estate Tumby Bay | SA |
| Martin | Kilner | Open Colleges | VIC |
| Cecille | Weldon | Weldonco pty ltd | NSW |
| Darren | Hosne | RETAC | SA |
| Paul | Haddad | Open Colleges | NSW |
| Sasha | Boe | RETS | NSW |
| Terry | Marsh | NM TAFE | WA |
| Maree | Tabb | North Metropolitan TAFE | WA |
| Andrew | Coulson | Coulson Property Group | NSW |
| Madeleine | Hayne | Department of Education | VIC |
| Christine | Jansse | The Real Estate Institute of SA | SA |
| George | Rousos | Industry Training Consultants | NSW |
| George | Ganter | Real Estate Training Academy | SA |
| Nerida | Wood | REINSW | NSW |
| Robert | Wilson | Boxhill institute | VIC |
| John | Morris | Real Estate Training College | SA |
| Nicol | Booth | BHI | Vic |
| Guy | Innes | Felsham | NSW |
| Michelle | Harwood | Artibus | Tas |
| John | Morris | Real Estate Training College | South Australia |
| Leah | Young | Real Estate Business Consultants | Vic |
| Dr | Malcolm | Australian School of Business & Law | WA |
| Roxley | Pearce | Home Zone NT | NT |
| Paul | Muenchow | DTWD | WA |
| Greg | Hansen | Real Estate Training College | SA |
| EMILIA | BEKIARIS | RETC | SA |
| John | Meara | N/A | QLD |
| John | Morris | Real Estate Training College | South Australia |
| Cert III Survey Respondents | | | |
| First Name | Last Name | Organization | State |
| Teghan | Day | Chisholm Institute | VIC |
| Elaine | Fisher | Chisholm Institute | VIC |
| Shashi | Hodge | RTO Advice Group | VIC |
| Fiona | South | N/a | NT |
| Bobby | Suminoski | Fourwalls Commercial | NSW |
| Marina | Tyrrell | Self | TAS |
| Nikki | Jensen | Philip Webb Rentals | VIC |
| Patricia | Donnelly | REIT | TAS |
| Patty | Dollery | Patty Dollery Business Consultant | SA |
| Rebecca | Herbst | Bees Nees City Realty | QLD |
| Paul | Edwards | REISA | SA |
| Greg | Troughton | The Real Estate Institute of SA | SA |
| Christine | Jansse | The Real Estate Institute of SA | SA |
| Marina | Tyrrell | Self | TAS |
| Peter | Ford | Complete Property Training | QLD |
| Danielle | King | Green Moves Australia | VIC |
| Cecille | Weldon | Weldonco Pty Ltd | NSW |
| John | Morris | Real Estate Training College | SA |
| Paul | Haddad | Open Colleges | NSW |
| Sasha | Boe | RETS | NSW |
| Maree | Tabb | North Metropolitan TAFE | WA |
| Nicol | Booth | BHI | VIC |

**REI Stakeholder Consultation Lists**

| **QLD Consultations via Forums Attendee List** | |
| --- | --- |
| **Full Name** | **Relationship/Role** |
| Ken Allsop | ABS Business Sales |
| Bruce Coudrey | Benchmark Business & Commercial Sales |
| Ron Frank | Business Brokers Qld |
| Don Gunther | Brisbane Business Brokers Pty Ltd |
| Ian Salter | Benchmark Business & Commercial Sales |
| Michelle Gaye Wright | Connect Business Brokers |
| Tony Coughran | VFM Property Advisors |
| Meighan Hetherington | Property Pursuit |
| Bryan Loughnan | Propertyology |
| Nathan Wunsch | Property Pursuit |
| Karen Young | Property Zest Pty Ltd |
| Rauhena Chase | Raine and Horne Commercial Bris Southside |
| Doug Smith | Team Property Consultants |
| Gregory Wood | Knight Frank (Cairns) |
| Peter Burgin | Place Estate Agents |
| Doug Disher | Doug Disher Real Estate |
| Des Edmonds | Julatten Realty |
| Justin Nickerson | Apollo Auctions Pty Ltd |
| Phil Parker | Ray White Real Estate |
| Daniel Argent (Chairman) | Urban Property Agents |
| Nicole Devine | SPACE Property Agents |
| Doug Disher | Doug Disher Real Estate |
| Rebecca Herbst | Bees Nees City Realty |
| Mark McGill | Amber Werchon Property |
| Tracey Caruana | McGrath Estate Agents Springfield |
| Susan A Cooper | COMPANY DIRECTOR OR LICENSEE |
| Zana Larikka | COMPANY DIRECTOR OR LICENSEE |
| Graeme Alfred Nicholas | AGENCY PRINCIPAL |
| John Stuart Ellison | AGENCY PRINCIPAL |
| Peter Andrew Cooke | COMPANY DIRECTOR OR LICENSEE |
| Peter J. Wheeler | COMPANY DIRECTOR OR LICENSEE |
| Larry James Clifford | COMPANY DIRECTOR OR LICENSEE |
| Chris Glenn Sales | AGENCY PRINCIPAL |
| Jennifer M. Carr | COMPANY DIRECTOR OR LICENSEE |
| Ian G. Anderson | COMPANY DIRECTOR OR LICENSEE |
| Beau-Lea Miller | COMPANY DIRECTOR OR LICENSEE |
| Stephen Daniel Hawley | AGENCY PRINCIPAL |
| Jennifer Isabel Oliver | COMPANY DIRECTOR OR LICENSEE |
| Luisa Conny Diaz | AGENCY PRINCIPAL |
| Susan Joy Mansfield | COMPANY DIRECTOR OR LICENSEE |
| Paul Henry Brooks | COMPANY DIRECTOR OR LICENSEE |
| Christina Ann Penrose | COMPANY DIRECTOR OR LICENSEE |
| Joseph Maver | AGENCY PRINCIPAL |
| William I Moorhead | EMPLOYEE |
| Cheryl Algie | COMPANY DIRECTOR OR LICENSEE |
| Ronald Ross Bellingham | COMPANY DIRECTOR OR LICENSEE |
| Alan Douglas Buehow | COMPANY DIRECTOR OR LICENSEE |
| Dennis Allan Wey | AGENCY PRINCIPAL |
| Terence James Finn | AGENCY PRINCIPAL |
| Sally Anne Richards | EMPLOYEE |
| Leon William Carlile | COMPANY DIRECTOR OR LICENSEE |
| Douglas Alan Hull | COMPANY DIRECTOR OR LICENSEE |
| Leon Patrick Kane | AGENCY PRINCIPAL |
| Rolf Peter Effenberger | COMPANY DIRECTOR OR LICENSEE |
| Gweneth M Toholka | COMPANY DIRECTOR OR LICENSEE |
| Lainie Rossi | COMPANY DIRECTOR OR LICENSEE |
| Robert Alexander Wilkie | COMPANY DIRECTOR OR LICENSEE |
| Brenda Betsy Joy Logovik | COMPANY DIRECTOR OR LICENSEE |
| Neville J. Kane | AGENCY PRINCIPAL |
| John Gribbin, Principal | COMPANY DIRECTOR OR LICENSEE |
| David S Snow | COMPANY DIRECTOR OR LICENSEE |
| Wendy Anne Lenaghan | COMPANY DIRECTOR OR LICENSEE |
| Jason E. Campbell | COMPANY DIRECTOR OR LICENSEE |
| Maxwell Ralph Parker | COMPANY DIRECTOR OR LICENSEE |
| Darrell Irwin | COMPANY DIRECTOR OR LICENSEE |
| Denis Patrick McGreevy | AGENCY PRINCIPAL |
| Karen Ernest | EMPLOYEE |
| Christos Kazonis | COMPANY DIRECTOR OR LICENSEE |
| Vicki Christine Brown | COMPANY DIRECTOR OR LICENSEE |
| Brian F Geaney | COMPANY DIRECTOR OR LICENSEE |
| Deborah Evans | COMPANY DIRECTOR OR LICENSEE |
| Noel John Livingston | COMPANY DIRECTOR OR LICENSEE |
| Rodney J Goodwin | COMPANY DIRECTOR OR LICENSEE |
| Wayne P Nicholson | COMPANY DIRECTOR OR LICENSEE |
| Peter Denis Barrett | COMPANY DIRECTOR OR LICENSEE |
| Trevor John Griesbach | AGENCY PRINCIPAL |
| Tracey Lynelle Tierney | AGENCY PRINCIPAL |
| Tony Lloyd-Jones | AGENCY PRINCIPAL |
| Mark T Molloy | AGENCY PRINCIPAL |
| Stephen Alfred Anderson | AGENCY PRINCIPAL |
| Glen Graham | COMPANY DIRECTOR OR LICENSEE |
| Shane Michael West | AGENCY PRINCIPAL |
| David Garwood | COMPANY DIRECTOR OR LICENSEE |
| Kevin John Doolan | COMPANY DIRECTOR OR LICENSEE |
| Noel Mooney | COMPANY DIRECTOR OR LICENSEE |
| Aaron Moon | COMPANY DIRECTOR OR LICENSEE |
| Philip Eric Holloway | AGENCY PRINCIPAL |
| Adrian White | AGENCY PRINCIPAL |
| Grae Shelton | COMPANY DIRECTOR OR LICENSEE |
| Colin John Burke | COMPANY DIRECTOR OR LICENSEE |
| Denise Ivy Pinwill | COMPANY DIRECTOR OR LICENSEE |
| Arthur Hertweck | COMPANY DIRECTOR OR LICENSEE |
| Phillipa Dorothy Covell | AGENCY PRINCIPAL |
| Peter Robert Ward | AGENCY PRINCIPAL |
| Barry R Richards | COMPANY DIRECTOR OR LICENSEE |
| Rob Whitney | AGENCY PRINCIPAL |
| Howard Mills | COMPANY DIRECTOR OR LICENSEE |
| Ann Maree Margetts | COMPANY DIRECTOR OR LICENSEE |
| Peter Engelbertus De Jong | COMPANY DIRECTOR OR LICENSEE |
| Barry Glen Comben | AGENCY PRINCIPAL |
| Peter G. McFarlane | COMPANY DIRECTOR OR LICENSEE |
| Gregory Darryl Jacobsen | COMPANY DIRECTOR OR LICENSEE |
| Shirley Margaret Rowles | AGENCY PRINCIPAL |
| Christine Helen Carroll | AGENCY PRINCIPAL |
| Angelo Coco | COMPANY DIRECTOR OR LICENSEE |
| Clinton Douglas Adams | COMPANY DIRECTOR OR LICENSEE |
| Karen White | COMPANY DIRECTOR OR LICENSEE |
| Joan Mary Mullins | COMPANY DIRECTOR OR LICENSEE |
| Leslie Day | EMPLOYEE |
| Adam Robert Young | COMPANY DIRECTOR OR LICENSEE |
| Amber Louise Werchon | COMPANY DIRECTOR OR LICENSEE |
| Doug G. Disher | COMPANY DIRECTOR OR LICENSEE |
| Floyd Raymond Lusty | AGENCY PRINCIPAL |
| David Charles Menso | EMPLOYEE |
| Lawrence Malan | EMPLOYEE |
| Geoffrey Williams | COMPANY DIRECTOR OR LICENSEE |
| Jacqueline May Bayard | COMPANY DIRECTOR OR LICENSEE |
| Tony Degrelle Hoy | AGENCY PRINCIPAL |
| Glen Phillip Grimish | AGENCY PRINCIPAL |
| Darren William Boettcher | COMPANY DIRECTOR OR LICENSEE |
| Kyle Woodbine | COMPANY DIRECTOR OR LICENSEE |
| Darren Robert Ide | COMPANY DIRECTOR OR LICENSEE |
| Angus Commins | COMPANY DIRECTOR OR LICENSEE |
| Tressa Lindenberg | AGENCY PRINCIPAL |
| Robert Gordon Fraser | COMPANY DIRECTOR OR LICENSEE |
| Billy E. Gartner, Principal | COMPANY DIRECTOR OR LICENSEE |
| Peter William Watkins | AGENCY PRINCIPAL |
| Bruce Andrew Green | AGENCY PRINCIPAL |
| Bronwyn Handley | COMPANY DIRECTOR OR LICENSEE |
| Janelle Kim Fitzgerald | AGENCY PRINCIPAL |
| Timothy McCollum | AGENCY PRINCIPAL |
| Maryanne Curwood | COMPANY DIRECTOR OR LICENSEE |
| Gail Noela Kriss | COMPANY DIRECTOR OR LICENSEE |
| Ian Sydenham Clarke | COMPANY DIRECTOR OR LICENSEE |
| David Farrell | AGENCY PRINCIPAL |
| Sharon Lee-Anne Wilson | COMPANY DIRECTOR OR LICENSEE |
| Joshua James Kindred | AGENCY PRINCIPAL |
| Rodney Edward Jones | AGENCY PRINCIPAL |
| David Brandon | AGENCY PRINCIPAL |
| Margaret McAuley | COMPANY DIRECTOR OR LICENSEE |
| Kathryn Ann MacNab | COMPANY DIRECTOR OR LICENSEE |
| Catherine Margaret Price | AGENCY PRINCIPAL |
| Florentina Gabriela Edwards | COMPANY DIRECTOR OR LICENSEE |
| Scott Warren Mackey | AGENCY PRINCIPAL |
| Wayne Jaenke | COMPANY DIRECTOR OR LICENSEE |
| Peter F Power | COMPANY DIRECTOR OR LICENSEE |
| Rard Wade Changizi | COMPANY DIRECTOR OR LICENSEE |
| David Paul Green | AGENCY PRINCIPAL |
| Gregory Dixon Clarke | COMPANY DIRECTOR OR LICENSEE |
| Margaret Edwards | AGENCY PRINCIPAL |
| Amir Mian | AGENCY PRINCIPAL |
| Anthony John Doyle | AGENCY PRINCIPAL |
| Timothy P. Maguire | COMPANY DIRECTOR OR LICENSEE |
| Errol John Bartkowski | AGENCY PRINCIPAL |
| Le-Anne Kay Allan | COMPANY DIRECTOR OR LICENSEE |
| Lynette Joy Anderson | AGENCY PRINCIPAL |
| Toby James Disher | EMPLOYEE |
| Andre Taute | COMPANY DIRECTOR OR LICENSEE |
| Bruce Reginald Deegan | COMPANY DIRECTOR OR LICENSEE |
| Brett Allen | AGENCY PRINCIPAL |
| John E Newlands | COMPANY DIRECTOR OR LICENSEE |
| Mark Gerard Simpson | COMPANY DIRECTOR OR LICENSEE |
| Louise Hartnell | COMPANY DIRECTOR OR LICENSEE |
| Madeleine Marie Hicks, Brisbane | AGENCY PRINCIPAL |
| Justin Hagen | AGENCY PRINCIPAL |
| Paul John Muldrew | AGENCY PRINCIPAL |
| Margaret Irene Josephine Cochrane | EMPLOYEE |
| Bonita Hollander | EMPLOYEE |
| John Timothy Noffke | EMPLOYEE |
| Douglas G Kennedy | AGENCY PRINCIPAL |
| Leslie J. Freeman | COMPANY DIRECTOR OR LICENSEE |
| Tamison Irene McFarlane | AGENCY PRINCIPAL |
| Daniela Gavrila | AGENCY PRINCIPAL |
| Remigius R Rafter | COMPANY DIRECTOR OR LICENSEE |
| Eric Rickman | AGENCY PRINCIPAL |
| Ashlee Jacobsen | EMPLOYEE |
| Danielle Carey Jobling | COMPANY DIRECTOR OR LICENSEE |
| Darren Bliesner | EMPLOYEE |
| Tania Mae Moore | AGENCY PRINCIPAL |
| Mark Jeffrey Lawler | AGENCY PRINCIPAL |
| Matthew Sean Geaney | AGENCY PRINCIPAL |
| James S. Taylor, COMPANY DIRECTOR OR LICENSEEector | COMPANY DIRECTOR OR LICENSEE |
| Ping Chuen Daniel Wong | AGENCY PRINCIPAL |
| Anna Waller | AGENCY PRINCIPAL |
| Linda Janet Bland | COMPANY DIRECTOR OR LICENSEE |
| Hayley Van De Ven | COMPANY DIRECTOR OR LICENSEE |
| Desmond N Edmonds | EMPLOYEE |
| John Gerard Strano | COMPANY DIRECTOR OR LICENSEE |
| Gregory S. Wood | COMPANY DIRECTOR OR LICENSEE |
| Bryan Carmichael | AGENCY PRINCIPAL |
| Scott David Mitchell | AGENCY PRINCIPAL |
| Robyn Judith Woodward | EMPLOYEE |
| Ian Desmond Kilpatrick | COMPANY DIRECTOR OR LICENSEE |
| Jason Paul Bond | COMPANY DIRECTOR OR LICENSEE |
| Steven Alan Isakka | COMPANY DIRECTOR OR LICENSEE |
| Stuart Walton Bede Ross | COMPANY DIRECTOR OR LICENSEE |
| Maryanne Whiston | AGENCY PRINCIPAL |
| Graham Stanley Wilkinson | COMPANY DIRECTOR OR LICENSEE |
| Joseph Indorato | COMPANY DIRECTOR OR LICENSEE |
| Pantelis Karadimos | COMPANY DIRECTOR OR LICENSEE |
| Antony Richard Boulden | AGENCY PRINCIPAL |
| Lance A Denovan | COMPANY DIRECTOR OR LICENSEE |
| Deborah Ann Duffy | COMPANY DIRECTOR OR LICENSEE |
| Gail Anne Bernardin | AGENCY PRINCIPAL |
| Christopher Mark Couper | COMPANY DIRECTOR OR LICENSEE |
| Brad Read | COMPANY DIRECTOR OR LICENSEE |
| John Robert Hartley Moyle | COMPANY DIRECTOR OR LICENSEE |
| Deardrie Keleher | COMPANY DIRECTOR OR LICENSEE |
| Kevin Bostock | AGENCY PRINCIPAL |
| Damien Keyes | AGENCY PRINCIPAL |
| Theresea Lee Bourke | COMPANY DIRECTOR OR LICENSEE |
| Gordon Macdonald | COMPANY DIRECTOR OR LICENSEE |
| Esme Coren | COMPANY DIRECTOR OR LICENSEE |
| Trevor Thomas Field | AGENCY PRINCIPAL |
| Sean Andrew McCreanor | COMPANY DIRECTOR OR LICENSEE |
| Darryl John Evans | AGENCY PRINCIPAL |
| Gerard Montet | COMPANY DIRECTOR OR LICENSEE |
| Mark Douglas Elphinstone | COMPANY DIRECTOR OR LICENSEE |
| Roy Ferdinand Hall | COMPANY DIRECTOR OR LICENSEE |
| Lachlan Karl Evans | COMPANY DIRECTOR OR LICENSEE |
| Daniel Sheehan | COMPANY DIRECTOR OR LICENSEE |
| Trevor J Chapman | COMPANY DIRECTOR OR LICENSEE |
| Barry Gibson | COMPANY DIRECTOR OR LICENSEE |
| Warren B Inch | COMPANY DIRECTOR OR LICENSEE |
| Shane Michael Evans | AGENCY PRINCIPAL |
| Robert Leonard Honeycombe | COMPANY DIRECTOR OR LICENSEE |
| Grant John Cheatham | AGENCY PRINCIPAL |
| Ella Maureen Reid | COMPANY COMPANY DIRECTOR OR LICENSEEECTOR OR LICENSEE |
| James Hume Brown | COMPANY DIRECTOR OR LICENSEE |
| Tim Wease, Woodford | COMPANY DIRECTOR OR LICENSEE |
| Melanie Sue Butcher | AGENCY PRINCIPAL |
| Ian Arthur Johnson | EMPLOYEE |
| Cyndi Ward | EMPLOYEE |
| Dianne Pearl Dalton | AGENCY PRINCIPAL |
| Karen Bagenal | AGENCY PRINCIPAL |
| Therese A Plath | COMPANY DIRECTOR OR LICENSEE |
| Julian Andrew Dickson | COMPANY DIRECTOR OR LICENSEE |
| Kate Ruth Gentle | EMPLOYEE |
| Shelly Lynham | AGENCY PRINCIPAL |
| Robert William Brunton | AGENCY PRINCIPAL |
| Danny Michael Malone | AGENCY PRINCIPAL |
| David Bruce Young | COMPANY DIRECTOR OR LICENSEE |
| Jonathan Gant Blocksidge | COMPANY DIRECTOR OR LICENSEE |
| Vanessa Cole | EMPLOYEE |
| Kathryn Ann Seip | AGENCY PRINCIPAL |
| Bettina Jude | AGENCY PRINCIPAL |
| Janine Desleigh Noffke | COMPANY DIRECTOR OR LICENSEE |
| Margaret Ethel Llewellyn | COMPANY DIRECTOR OR LICENSEE |
| Pamela Kay Tuck | AGENCY PRINCIPAL |
| Tracey Lee Caruana | COMPANY DIRECTOR OR LICENSEE |
| Julie Helen Hodgson | AGENCY PRINCIPAL |
| Ross MacAlpine | AGENCY PRINCIPAL |
| Matthew Tonkin | AGENCY PRINCIPAL |
| Ann Mary Ellison | COMPANY DIRECTOR OR LICENSEE |
| Margarita Anastasia Drewsen | AGENCY PRINCIPAL |
| Phillip Graham Henley | COMPANY DIRECTOR OR LICENSEE |
| Rebecca Andrea Herbst | AGENCY PRINCIPAL |
| Susan L. Clyde-Smith | COMPANY DIRECTOR OR LICENSEE |
| Laura Valenti | COMPANY DIRECTOR OR LICENSEE |
| Donald Andrew Wall | AGENCY PRINCIPAL |
| Michele Yvonne Reid | AGENCY PRINCIPAL |
| Kelly Richelle Roberts | COMPANY DIRECTOR OR LICENSEE |
| Michael Dennis Fordyce | AGENCY PRINCIPAL |
| Lisa Jane Downey | COMPANY DIRECTOR OR LICENSEE |
| Amber Fox | COMPANY DIRECTOR OR LICENSEE |
| Julie Watts | AGENCY PRINCIPAL |
| Phillip Geoffrey Broom | AGENCY PRINCIPAL |
| Dian AAGENCY PRINCIPALe Hopfner | COMPANY DIRECTOR OR LICENSEE |
| George Koukides | COMPANY DIRECTOR OR LICENSEE |
| Jade Karin Mooney | AGENCY PRINCIPAL |
| Benjamin James Kingsberry | EMPLOYEE |
| Emma Dingle | AGENCY PRINCIPAL |
| Michael Peter Reck | COMPANY DIRECTOR OR LICENSEE |
| Gemma Light | EMPLOYEE |
| John B. Tamblyn | COMPANY DIRECTOR OR LICENSEE |
| Stanley John Crook | COMPANY DIRECTOR OR LICENSEE |
| Gregory S. Clyde-Smith | COMPANY DIRECTOR OR LICENSEE |
| Margaret Lynette McFillin | AGENCY PRINCIPAL |
| David Clair | EMPLOYEE |
| Toni Ann Hinds | EMPLOYEE |
| Rosalyn Jane Waters | AGENCY PRINCIPAL |
| John D. Fieldus | AGENCY PRINCIPAL |
| John D. Ahern | COMPANY DIRECTOR OR LICENSEE |
| Kylie Walker | COMPANY DIRECTOR OR LICENSEE |
| Paul Edwin Sheldon | COMPANY DIRECTOR OR LICENSEE |
| Wayne Vowles | COMPANY DIRECTOR OR LICENSEE |
| Julie Annette Burt | AGENCY PRINCIPAL |
| Simone Joy Files | AGENCY PRINCIPAL |
| Winston De Raadt | AGENCY PRINCIPAL |
| Jeffrey M Williams | COMPANY DIRECTOR OR LICENSEE |
| Yvonne Sylvia Lesley Barnes | AGENCY PRINCIPAL |
| Vivienne Devlin | AGENCY PRINCIPAL |
| Donna Maree Sands | AGENCY PRINCIPAL |
| Janet A. Bennett | COMPANY DIRECTOR OR LICENSEE |
| Niels Peter Andersen | COMPANY DIRECTOR OR LICENSEE |
| Judith Anne Lay | AGENCY PRINCIPAL |
| Allan Rhode | COMPANY DIRECTOR OR LICENSEE |
| Darren Leigh Davey | AGENCY PRINCIPAL |
| Paul A. Stirling | COMPANY DIRECTOR OR LICENSEE |
| Catherine Schuyler Boleyn | AGENCY PRINCIPAL |
| Antonio Co | COMPANY DIRECTOR OR LICENSEE |
| Mervyn James Smith | AGENCY PRINCIPAL |
| Jon D McVinnie | COMPANY DIRECTOR OR LICENSEE |
| Josephine M Comerford | EMPLOYEE |
| Chyerl Marie Pridham | AGENCY PRINCIPAL |
| Anthony Myles Obee | COMPANY DIRECTOR OR LICENSEE |
| Sharon Naomi Golding | AGENCY PRINCIPAL |
| Andrew E J Fitzsimmons | COMPANY DIRECTOR OR LICENSEE |
| Brian Haslem | EMPLOYEE |
| Quy Early | COMPANY DIRECTOR OR LICENSEE |
| Michelle McMahon | EVTGUESTOF |
|  |  |
| TASMANIA Consultation via mailout List of Recipients | |
| Organisation | Name of Recipient |
| |  |  | | --- | --- | | LJ hooker Burnie | Amy Batchelor | | 4one4 Real Estate | Abbey Berry | | LJ hooker Burnie | Katrina James | | Sims for Property | Tania Bean | | LJ Hooker Hobart | Alan Clark | | Charlotte Peterswald Property Management | Adam Dougherty | | Harrison Humphreys | Adam Saunders | | Halliwell Property Agents | Vanessa Stephens | | Sims for Property | Erin O'Grady | | Spinks Property Services | Amanda Poke | | Spinks Property Services | Tara Kay | | VIEW Hobart | Adrian Kelly | | LJ Hooker Glenorchy | Anna Hutcheon | | Halliwell Property Agents | Alan Halliwell | | Harcourts | Alanna Hawkes | | Harcourts Northern Suburbs | Alanna Hawkes | | Raine & Horne | Alanna Robertson | | Harcourts | Aleena Whitelaw | | Signature For Property | Alicia Hansson | | Tas Property | Alicia Frake | | Harcourts Launceston | Aleisha Bennett | | Harrison Humphreys | Alison Flood | | VIEW Support | Allan Hart | | Harcourts Burnie | Amanda Woodward | | Spinks Property Services | Amanda Armstrong | | LJ Hooker Glenorchy | Amelia Miller | | Harcourts Burnie | Amy Rawston | | EIS Property Management | Amy Coppleman | | Key 2 Property | Ananda Cairns | | Elders Real Estate Ulverstone | Andrea Dyson | | Fall Real Estate | Andrea Brown | | Harcourts North East | Andrew Bennett | | Harcourts Burnie | Andrew De Bomford | | PRDnationwide Hobart | Andrew Hills | | Harcourts Devonport | Angela Johnson | | Harcourts Elite Bellerive | Angela Richardson | | Kate Storey Realty | Angela Little | | First National McGregor | Angela Davis | | Ripple Realty | Angelina Drobina | | Fall Real Estate | Anita Priest | | Harrison Humphreys | Anita Giles | | Sims for Property | Anna Martin | | VIEW Shoreline | Ann Courtenay | | Raine & Horne Sorell | Anne Stuart | | Quamby View Real Estate | Anne Crowden | | Roberts Real Estate | Anne Ackroyd | | Signature For Property | Annika Ryan | | Raine & Horne Hobart | Annisa Burns | | Ray White Central Hobart | Ant Manton | | Baxton Property Management | Brandon Newell | | LJ Hooker Hobart | Benitta Bones | | Harcourts Burnie | Bek Carswell | | First National McGregor | Belinda Miller | | Harrison Humphreys | Ben Humphreys | | Whites Professionals | Bernie White | | Betty Kay Realty | Betty Kay | | x Individual | Bev Sienesi | | Downton property | Bianca Hollingsworth | | LJ Hooker Bicheno | Robert Evans | | Shepherd & Heap | Blake Shepherd | | Signature For Property | Brendon Campbell | | Elders Real Estate Ulverstone | Brent Fielding | | VIEW Central Coast | Brett Johnson | | Charlotte Peterswald For Property Sales | Brian Watchorn | | Deloraine First National | Brian Claridge | | Curo Property Services | Brigid Ritchie | | Signature For Property | Brooke Downward | | Harrison Humphreys | Bruce Walker | | LJ hooker Burnie | Shelley House | | One Agency Burnie | Daisy Richardson | | One Agency Burnie | Louise Clegg | | Baxton Property Management | Chris Andrews | | Fall Real Estate | Caitlin McDonald | | Halliwell Property Agents | Caitlin Webb | | Signature For Property | Candice Gottschalk | | Harcourts Launceston | Carmen Bailey | | First National Elite | Carol Hall | | View Newstead | Carol Hill | | Harcourts North East | Carolyn Vidler | | Spinks Property Services | Casey Spinks | | Charlotte Peterswald | Cathy Oates | | LJ Hooker Hobart | Cheryl Bennett | | LJ Hooker Launceston | Colin Edwards | | Halliwell Property Agents | Chantelle Onions | | Living here Launceston | Cheryl Atkinson | | Harcourts Northern Suburbs | Cheryl Berry | | 4one4 Glenorchy | Chloe Hutt | | First National McGregor | Chris McGregor | | Harcourts Elite Bellerive | Chrissy Weston | | Living here Launceston | Christina Ciffo | | PRDnationwide Hobart | Christine Nichols | | Harcourts Hobart | Cathy Newham | | Edwards Windsor | Colin Fulton | | Ray White Central Hobart | Conor Canning | | Roberts Shearwater | Corinne Price | | Charlotte Peterswald For Property Sales | Craig Anderson | | Focus Property Management | Craig Bligh | | Harcourts | Damien Hollingsworth | | Harcourts Northern Suburbs | Damien Hollingsworth | | Harcourts | Dana Paxton | | Harrison Humphreys | Dani Brooks | | Raine & Horne | Danny Boon | | Hampton Peters | Darcy Lonergon | | AQUA Property Services North | Daron Gumley | | Harcourts Meander Valley | Daryl Smith | | Harcourts Launceston | David Hernyk | | Harcourts Newtown | David Rooney | | Signature For Property | David Rooney | | Harcourts | David Russell | | Harcourts Burnie | David Russell | | Beachwood Real Estate Shearwater | David Edwards | | Charlotte Peterswald Property Management | David Walch | | EIS Property Management | David Gunning | | Roberts Regional North | David Headlam | | LJ Hooker Hobart | David Beattie | | One Agency Harper Property | DEAN HARPER | | Ray White Central Launceston | Deb Billing | | Harcourts | Deb Lawler | | Signature For Property | Deb Lawler | | Raine & Horne | Debbie Allanby | | Harcourts Devonport | Debbie Triffett | | Focus Property | Debbie Parker | | Emubay Realty | Dee Green | | Emubay Realty | Dee Green | | Hampton Peters | Demi Le Fevre | | Sushames Real Estate | Denise Sushames | | Woolcock Partners Real Estate | Denise Donaldson | | Fall Real Estate | Dennis Fall | | Roberts Ulverstone | Dennis King | | VIEW Devonport | Staceiy Elliott | | VIEW Devonport | Jenny Condello | | Harcourts Northern Midlands | Diane Dennis | | Professionals Sorell | Diane Kelly (Sales) | | Charlotte Peterswald For Property Sales | Dion Flanagan | | First National Real Estate Burnie | Deanne Lamprey | | Petrusma Property Lindisfarne | David McLeod | | The Accommodation Group | Donna Stroud | | Halliwell Property Agents | Donna Bellinger | | Petrusma Property Lindisfarne | Daniel ten Broeke | | Emubay Realty | Dudley Bacon | | Emubay Realty | Dudley bacon | | Ray White Central Launceston | Duncan Morrison | | Spinks Property Services | Duncan Spinks | | Baxton Property Management | Elizabeth Beames | | Harcourts Newtown | Eboni Stocks | | LJ Hooker Hobart | Elizabeth Devine | | LJ Hooker Bicheno | Ely Evans | | Tas Property | Eileen Simpson | | Harcourts Devonport | Elizabeth Hankey | | Elders Real Estate | Ellie Walker | | Harcourts Newtown | Emily Nankivell | | Collins Real Estate | Emily Shaw | | Harrison Humphreys | Emma Donnachy | | Emubay Realty | Kathyrn Smart | | Surf Coast Realty | Shannon | | Australian Institute of Conveyancers (Tasmanian Di | Erin | | VIEW Devonport | Esley Dunham | | Petrusma Property | Ed ten Broeke | | Roberts Flinders Island | Flinders Island | | Roberts Ulverstone | Frederic Guilbert | | VIEW St Helens | Gail Paulsen | | Living here Launceston | Gary Thomas | | PMM Real Estate | Gary Read | | One Agency Sorell | Gavin Shaw | | LJ Hooker St Helens | Gary Ball | | LJ Hooker St Helens | Gary Ball | | Bushby Property Group | Georgina Fragoulis | | Roberts Ulverstone | Gerald Davies | | Elders Brown and Banks | Gillian Allen | | 4one4 Real Estate | Mary-Jane | | LJ Hooker Glenorchy | Glenorchy | | First National Elite | Gloria Park | | Harcourts Elite Bellerive | Gloria Park | | Harrison Humphreys | Gordon Humphreys | | Harcourts Northern Suburbs | Greg Gottschalk | | Signature For Property | Greg Gottschalk | | Raine & Horne | Greg Jones | | Fall Real Estate | Greg Fall | | One Agency Burnie | Hamish Becker | | EIS Property Management | Hank Petrusma | | First National McGregor | Hannah Devine | | First National Real Estate Kingston | Helen Lehane | | Michael Burr Real Estate | Helen Burr | | Opossum Bay Realty | Helen Wyndow | | LJ Hooker Hobart | Heather Mason | | VIEW Hobart | Traci O'Shannassy | | Harcourts | Holly Perry | | Signature For Property | Holly Perry | | Roberts Huon Valley | Trish Rankin | | Harcourts | Ian Strutton | | Harcourts Newtown | Ian Strutton | | Shepherd & Heap | Ian Singline | | TPR Property Group | Ian Bendall | | First National McGregor | Amelia Hale | | My Property Hunter | Kerri Harris | | Quamby View Real Estate | Alesha Taylor | | The Accommodation Group | Jillian Jak | | Harcourts Burnie | Jaci Hill | | Elders Real Estate | Jacinta Batt | | Downton property | Jacinta Ray | | Elders Real Estate | Jackie Taylor | | VIEW Central Coast | Jackie Johnson (nee de Haan) | | Harcourts Elite Bellerive | Jacqui Allen | | Raine & Horne | Jade Patmore | | Petrusma Property | Jake Towns | | Aqua Property | James | | Downton property | James Lacey | |  | James Nielsen | | Sims for Property | Jane Crawford | | Signature For Property | Janeece Favaloro | | Petrusma Property | Janita Atha | | Halliwell Property Agents | Jan Robson | | LJ Hooker Hobart | Julie Arnold | | Harrison Humphreys | Jarrah Burns | | Tas Property | Jarrod Nasiukiewicz | | Harcourts Northern Suburbs | Jason Andrikonis | | PRDnationwide Hobart | Jaye Bowden | | Harcourts Launceston | Jayne Harwood | | LJ Hooker Hobart | Julie Barwick | | LJ Hooker Hobart | Julie Barwick | | Petrusma Property | - | |  | Jeannie Leong | | Roberts Regional North | Jeff Carins | | Harcourts Devonport | Jen Frewen | | Ray White Central Launceston | Jenna Phillips | | One Agency Burnie | Jenna Grice | | First National Real Estate Burnie | Jenna Lamprey | | Harcourts Launceston | Jenni Howlett | | Signature For Property | Jeremy Parker | | Harcourts Launceston | Jeremy Wilkinson | | Signature For Property | Jerome Thiessen | | Harcourts | Jess Stevenson | | Landmark Harcourts Tasmania | Jess Stevenson | | Harrison Humphreys | Jesse Denholm | | First National McGregor | Jessica Piesse | | Signature For Property | jessie Mills | | LJ Hooker Hobart | Jo Harris | | LJ hooker Burnie | James House | | Elders Real Estate Burnie | Jo Walker | | Charlotte Peterswald For Property Sales | Jo Ginn | | Harrison Humphreys | Jo Oliver | | PRDnationwide Hobart | Jodi Hansson | | One Agency | Jo Eady | | Shepherd & Heap | Joel Harwood | | Ray White Central Launceston | Joey Maloney | | Signature For Property | John Crane | | Landmark Harcourts Tasmania | John Hewitt | | Charlotte Peterswald For Property Sales | John Morgan | | First National McGregor | John McGregor | | Ripple Realty | John Soundy | | Halliwell Property Agents | John Ackroyd | | Roberts Hobart / Kingston / Easternshore | John Barwick | | x Individual | John Abell | | Roberts Shearwater | John Price | | x Individual | John Soundy | | Raine & Horne | Jonathan Clarkson | | Signature For Property | Jordan Seymour-Carr | |  | Josh McBrien | | One Agency Harper Property | JOSH HART | | Spinks Property Services | Judith O'Halloran | | Elders Real Estate Ulverstone | Judy Gale | | First National Real Estate Burnie | Julian Long | | AQUA Property Services North | Julie Gumley | | AQUA Property Services North | Julie Gumley | | Edwards Windsor | Julie Drinkwater | | First National McGregor | Julie McGregor | | Bushby Property Group | Justin | | PRDnationwide Hobart | Justin Wilson | | Baxton Property Management | Kellee Wilson | | PMM Real Estate | Kaili Mellowship | | Harcourts Northern Suburbs | Karen Bowerman | | Raine & Horne Eastern Shore | Karen Sward | | Focus Property Management | Karen Bligh | | Harcourts | Karl Gallienne | | Living here Launceston | Karla Turner | | Harcourts Launceston | Kate Littlejohn | | Harcourts Launceston | Kate Littlejohn | | Raine & Horne Sorell | Kate Lockley | | Kate Storey Realty | Kate Storey | | Key 2 Property | Kate | | First National McGregor | Katherine Goudsouzian | | VIEW St Helens | Kathie Davies | | Woolcock Partners Real Estate | Kathy Padgett | | PRD Nationwide Hobart | Kathy Roberts | | Raine & Horne | Katrina Brimfield | | First National Real Estate Kingston | Katrina Muir | | Ripple Realty | Katrina | | Halliwell Property Agents | Katrina Niaura | | Kate Storey Realty | Kaye Millington | | LJ Hooker Hobart | Kylie Brown | | Harrison Humphreys | Kellie Bennett | | Living here Launceston | Kelly Jack | | Fall Real Estate | Kelly Eastwood | | Harcourts Circular Head | Ken Else | | Harcourts Circular Head | Kendra Poke | | Raine & Horne Kingston | KENT HARBUTT | | Kerri's Costal realty | Kerri Kennewell | | Harcourts Coast & Country Real Estate - Ulverstone | Kevin Briggs | | Roberts Launceston / Scottsdale | Khan Dick | | Harcourts Devonport | Kim Moncrieff | | Charlotte Peterswald For Property Sales | Kim Morgan | | Harcourts King Island | Dick Stansfield | | Petrusma For Property Kingston | Kingston | | Harrison Humphreys | Kit Thompson | | VIEW St Helens | Kristi Chapple | | Roberts Hobart / Kingston / Easternshore | Krystle McGuiness | | LJ Hooker St Helens | Kate Walsh | | Harcourts Launceston | Kylie Smart | | Harcourts Launceston | Kylie Smart | | Salamanca Realty | Lynne Gowans | | VIEW Launceston | Lisa Bird | | Halliwell Property Agents | Laura Hext | | Living here Launceston | Lauren Atkinson | | Harcourts Circular Head | Lauri Willmot | | LJ Hooker St Helens | Leanne Bell | | Signature For Property | Leah Westmoreland | | Edwards Windsor | LEAH MORSE | | Charlotte Peterswald | Ulli Porter | | Charlotte Peterswald | Yevonne Lowe | | Collins Real Estate | Leigh Jordan | | VIEW Devonport | Leon Perry | | Sushames Real Estate | Les Ralph | | Raine & Horne Hobart | Leslie Simpson | | EIS Property Management | Leslie Barker | | Shepherd & Heap | Linda Davy | | Living here Launceston | Lisa Armstrong | | Signature For Property | Lisa Russell | | First National McGregor | Lisa Thomas | | Ripple Realty | Lisa Gifford | | Charlotte Peterswald Property Management | Liz Walch | | Charlotte Peterswald Property Management | Liz Marshall | | LJ Hooker Hobart | Libby Jessup | | Homelands Property | Louella Jury | | Shepherd & Heap | Louise Millwood | | Roberts Real Estate | Lynette Jordan | | Harcourts Circular Head | Lynne Greene | | Emubay Realty | Lynne Mubay | | Lynn Morse | Lynn Morse | | Salamanca Realty | Mark Lawler | | Harcourts | Madeleine Woodward | | Signature For Property | Maddie Woodward | | Sims for Property | Madeline Dingemonse | | Deloraine First National | Mail | | Rentalroom.com | Sandra Bamford | | Raine & Horne Kingborough Rentals | Mandy Hedges | | Exceed Property | Mandy Welling | | Shepherd & Heap | Marcus Douglas | | Elders Real Estate Ulverstone | Margaret Montgomery | | Charlotte Peterswald | Margaret Whitfield | | LJ Hooker Margate | Office | | Curo Property | Margery | | VIEW Central Coast | Marie Crossey | | x Individual | Marina Tyrrell | | Signature For Property | Marita Oliver | | Roberts Real Estate | Mark Hurley | | PRD Nationwide Hobart | Mark Johnston | | 4 One 4 Real Estate | Martin Evans | | Woolcock Partners Real Estate | Mary Dash | | Raine & Horne Eastern Shore | Matt Carne | | One Agency Burnie | Matt Grice | | One Agency Burnie | Matt Grice | | Harcourts | Maureen Lacey | | LJ Hooker Hobart | Mark Devine | | LJ Hooker Commercial Hobart | Mark Devine | | Ray White Central Hobart | Meegan Manton | | Harcourts Launceston | Megan Hampton | | Harcourts Northern Suburbs | Mel Cannan-Williams | | Harcourts | Mel Likar | | Harcourts Devonport | Mel Likar | | Raine & Horne | Mel Moore | | Raine & Horne | Mel Stuart | | Ripple Realty | Mel Shutt | | Signature For Property | Melanie Nawrocki | | Elders Real Estate Ulverstone | Melody Bugg | | LJ Hooker Hobart | Marcus Freebody | | Harcourts Elite Bellerive | Michael Best | | Landmark Harcourts Tasmania | Michael Warren | | Signature For Property | Michael Weeks | | Harcourts Devonport | Michael Ziegler | | Woolcock Partners Real Estate | Michael Walsh | | Michael Burr Real Estate | Michael Burr | | Nest Property | Michael Hurst | | Roberts Real Estate | Michael Walsh | | Signature For Property | Michelle Honeyman | | PMM Real Estate | Michelle Blom | | Harcourts Burnie | Mikaela Whiteroad | | Downton property | Mikayla Hall | | Harcourts Devonport | Minna Brain | | Hampton Peters | Mitch Walker | | Salamanca Realty | Nikki Long | | One Agency | Nadia Butcher | | One Agency Burnie | Nadia Butcher | | Downton Property | Natalie Downton | | Downtown Property | Nat Downton | | PRDnationwide Hobart | Natalie Gray | | Harcourts Elite Bellerive | Natasha Morgan | | Signature For Property | Nathan Grandin | | Downton property | Natalie Yaxley | | LJ Hooker St Helens | Nereda Ball | | Harcourts Launceston | Neil Hawkins | | Sushames Real Estate | Neil Colbeck | | Signature For Property | Neville Howlett | | Crowther Richards | Neville Crowther | | Living here Launceston | Nick Hosking | | Harcourts | Nick Bond | | Harrison Humphreys | Nick Oliver | | Charlotte Peterswald Property Management | Nicky Browning | | Harcourts | Nicole Berry | | Signature For Property | Nicole Berry | | Harcourts Northern Suburbs | Nicole Andrikonis | | First National Real Estate Burnie | Nicole Saunders | | PMM Real Estate | Nigel Heaven | | Knight Frank | Navi Maharaj | | AQUA Property Services North | Julie Gumley | | EIS Property Management | Nyal Merdivenci | | Harcourts Meander Valley | Cindy Smith | | First National Real Estate Burnie | Sahrnie Chatwin-Gillam | | Harrison Humphreys | Ruby Barker | | Harrison Humphreys | Savannah Gray | | EIS Property Management | Olivia Atkinson | | Ripple Realty | Ollie Wuttke | | My Coast Realty | Ann Scott | | Key 2 Property | Paige Hawksley | | Knight Frank | Pam Corkhill | | Harcourts Newtown | Patrick Noisier | | 4 One 4 Real Estate | Patrick Berry | | Nest Property | Patrick Copeland | | Raine & Horne Kingston | PAUL GUEST | | 4one4 Real Estate | Paul Berry | | Professionals Sorell | Paul Kelly | | Signature For Property | Paula Nolder | | Elders Brown and Banks | Phillip Banks | | Hampton Peters | Penelope Moore | | Collins Real Estate | Peter Colgrave | | Harcourts Launceston | Peter King | | Harcourts Northern Suburbs | Peter Shacklady | | Collins Real Estate | Peter Wiggers | | Edwards Windsor | PETER SULLIVAN | | Hampton Peters | Peter Bull | | Peter Bushby Real Estate | Peter Bushby | | One Agency Harper Property | PETER HARPER | | PRDnationwide Hobart | Peter Rezek | | LJ Hooker Bicheno | Phil Evans | | LJ Hooker Glenorchy | Penny Higgs | | Harcourts Northern Suburbs | Phil Turner | | One Agency Sorell | Philip Kelly | | Bushby Property Group | Phillip Bushby | | Roberts Regional North | Julie Casey | | Roberts St Helens | Rentals | | Roberts Launceston | Sue Brunacci | | Roberts Launceston / Scottsdale | Sue Brunacci | | Petrusma Property Lindisfarne | Peter Shearing | | Baxton Property Management | Ruth Malcolm | | Sims for Property | Gayle Jeffery | | Sims for Property | Rachael Briggs | | Elders Brown and Banks | Racquel Cleaver | | Kate Storey Realty | Ray Storey | | Resort Brokers | Ray Ironside | | Roberts Smithton | Raymond Buitenhuis | | Roberts Ulverstone | Raymond Buitenhuis | | LJ hooker Burnie | Rebecca Cornwall | | Harcourts Launceston | Rebecca Little | | Harcourts Launceston | Rebecca Little | | Betty Kay Realty | Rebecca Bower | | Hampton Peters | Rebecca Vanessen | | Sushames Real Estate | Rebekah Kaine | | LJ Hooker Bicheno | Julie Robinson | | First National Real Estate Burnie | Aleeshia Brett | | Creese Property | David Creese | | Focus Property | Renae Miller | | My Coast Realty | Renae Parker | | TPR Property Group | Renee Vanson | | LJ Hooker St Helens | Donna Cattanach | | LJ Hooker Bicheno | Maureen Treadwell | | Harcourts | Office | | Harcourts Meander Valley | Samantha Dalton | | Beachwood Real Estate Shearwater | Rentals | | First National Real Estate Burnie | Eliza Edwards | | Focus Property Management | Debbie Lockley | | My Property Hunter | Amanda Lee Bumford | | Zoom Property Agents | Office | |  | Sandra Wilson | | One Agency Burnie | Tameka Austin | | Harcourts Hobart | Rob Henry | | Harcourts | Richard Lesouef | | Harcourts | Richard Le Souef | | Bushby Property Group | Richard Bailey | | Sims for Property | Richard Sims | | Harcourts | Ricky Courtney | | Harrison Humphreys | Rikki Brown | | LJ Hooker Burnie | Rebecca Luck | | My Property Hunter | Rob Zubin | | Knight Frank | Robbie Yeoland | | Ray White Central Launceston | Robert Anderson | | Harcourts Northern Midlands | Robert Geale | | Harrison Humphreys | Rob Harrison | | Sushames Real Estate | Robert Sushames | | Harcourts Coast & Country Real Estate - Ulverstone | Robyn Harvey | | Living here Launceston | Rodney Atkinson | | Raine & Horne Hobart | Rod Cohen | | Nest Property | Rod Force | | VIEW Hobart | Rod Krstic | | Quamby View Real Estate | Rodney Youd | | Charlotte Peterswald Property Management | Rose Marney | | View Devonport | Rowena Kelly | | LJ Hooker Hobart | Ross Rattle | | Downton property | Russell Yaxley | | Charlotte Peterswald Property Management | Ruth Innes | | Salamanca Realty | Susie Van Rhyn | | Betty Kay Realty | Office | | Charlotte Peterswald For Property Sales | Sales | | Derwent Real Estate | Ross Mitchelmore | | Elders Brown and Banks | Lyn | | Elders Brown and Banks | Shared | | My Coast Realty | Carolyn Dutton | | Salamanca Realty | Tina Hogan | | PMM Real Estate | Sally Jack | | Raine & Horne Kingston | Samantha Scarlett | | Woolcock Partners Real Estate | Sam Woolcock | | Roberts Real Estate | Sandi Ringiao | | Harcourts Elite Bellerive | Sandra Mckenzie | | Halliwell Property Agents | Sandra Jago | | Harcourts Burnie | Sarah Elphinstone | | Raine & Horne Kingborough Rentals | Sarah Strong | | Roberts Real Estate | Sue Brunacci | | LH Hooker Kingborough | - | | Signature For Property | Scott Leitch | | Harcourts Launceston | Scott Morrison | | Petrusma Property Lindisfarne | Scott Crawford | | Harcourts Burnie | Selena Elphinstone | | Elders Real Estate | Shane Walker | | Harcourts Burnie | Shania Whiteroad | | Key 2 Property | Shannon | | Professionals Sorell | Sharlene | | Deloraine First National | Sharni Westwood | | Kate Storey Realty | Sharnie Jackson | | Harcourts | Sharon Fenton | | Harcourts | Sharon Ling | | Harcourts Devonport | Sharon Ling | | Roberts Sheffield | Sheffield | | Signature For Property | Simon Lidgerwood | | LJ Hooker Wynyard | Sherin Leno | | Roberts Smithton | Smithton | | Sonya Baker | Sonya Baker | | Raine & Horne Sorell | Sorell | | One Agency Sorell | Gabby Revell | | Raine & Horne Kingborough | Stacey Savage | | Collins Real Estate | Stacey Sheehan | | PMM Real Estate | Stefanie Szycman | | Living here Launceston | Steve Crawford | | Ray White Central Launceston | Steve McCann | | LJ Hooker St Helens | Dina McGuiness | | LJ Hooker St Helens | Kerryn Johnson | | Roberts St Helens | St Helens | | VIEW St Helens | Rebecca Holmes | | View Newstead | Stuart Mcleod | | TPR Property Group | Sue Clark | | VIEW Support | Sandy Phelan | | LJ Hooker Glenorchy | Stuart Whyment | | LJ Hooker Hobart | Stuart Whyment | | First National Real Estate Burnie | Tamara Gillam | | Raine & Horne | Tamika Devine | | My Coast Realty | Taneille Marshall | | Raine & Horne | Tanya Burns | | PRDnationwide Hobart | Tanya Martin | | Raine & Horne Kingston | TONY EASTHER | | One Agency Burnie | Temekia Maine | | Halliwell Property Agents | Teresa Boultbee | | Spinks Property Services | Tess House | | Roberts Real Estate | Tess Vrantsis | | NAI Harcourts | Tina Cox | | Harcourts | Tina Wessing | | Flanagan Residential | Tina Flanagan | | Roberts Hobart / Kingston / Easternshore | Todd Stevenson | | Harrison Humphreys | Tom Harrison | | Harcourts Circular Head | Tony Maguire | | Harcourts Launceston | Tony Morrison | | Harcourts Launceston | Tony Morrison | | First National Real Estate Kingston | Tony Wise | | Roberts Hobart / Kingston / Easternshore | Tony Bacic | | PRDnationwide Hobart | Tony Butterworth | | PRDnationwide Hobart | Tony Collidge | | Halliwell Property Agents | Tony Hollister | | Halliwell Property Agents | Tony Reid | | Harrison Humphreys | Tracy Jones | | Harrison Humphreys | Tracy Jones | | TPR Property Group | Treena Warwarek | | One Agency Burnie | Trevor Lovell | | Collins Real Estate | Trish Costello | | EIS Property | Trish | | Deloraine First National | Trudy Claridge | | Elders Real Estate Ulverstone | David Cousins | | Elders Real Estate Ulverstone | Robert Medwin | | Harcourts Coast & Country Real Estate - Ulverstone | Leah Elliot | | Roberts Ulverstone | Sari Beaumont | | Woolcock Partners Real Estate | Vicki Johnson | | Raine & Horne Kingborough Rentals | Vickie Street | | View | Vicki Johnson | | Quamby View Real Estate | Virginia Youd | | Harcourts Northern Suburbs | Vladimir Gala | | One Agency Burnie | Von Wright | | One Agency Burnie | Von Wright | | Raine & Horne Sorell | Warren Stuart | | Harcourts Northern Suburbs | Wendy Brewer | | Elders Real Estate Burnie | Property Consultant | | Harcourts Coast & Country Real Estate - Ulverstone | Wendy Poynton | | Harcourts West Tamar | Mike Worley | | Harcourts | Will Ballard | | Living here Launceston | William Faulkner | | LJ Hooker Wynyard | Wynyard | | Harcourts Launceston | Yvonne Hawkins | | Harcourts Devonport | Yvonne Snook | | Key 2 Property | Zali Stevens | | Sea Change Real Estate Devonport | Michael Ziegler | | |

| **SOUTH AUSTRALIA Consultation via Forum Attendance List** | |
| --- | --- |
| **Name of Attendee** |  |
| Greg Troughton | CEO REISA |
| Kate Southcott | lawyer in real estate |
| Alexander Ouwens | Employer |
| Andrew Turner | Employer |
| Andy Edwards | Employer |
| Ben Philpott | Employer |
| Christine Bertram | Conveyancer |
| Greg Hobby | Board member real estate |
| Nick Storer | Board member real estate |
| Phil Harris | Employer |
| Robin Turner | Employer |
| AJ colman | Auctioneer |
| Bill Dimou | CEO Newscorp |
| Brett Roenfeldt | Employer |
| Damien Popowycz | Employer |
| Elyse hearne | Other |
| Jonathon Moore | Employer |
| Mark Sheppard | Employer |
| Matt Smith | Employee |
| Nathan Casserly | Employee |
| Nick Ploubidis | Employer |
| Sarah Sheppard | Employer |
| Troy Tyndall | Employee |
| Annamarie Varellias | Employee |
| David Ente | Employer |
| Kevin Barry | Employer |
| Wendy Atkinson | Employer |
| Adam Blight | Employee |
| Bobi Vikor | Employer |
| Brett Wheatland | Employer |
| Dani Gaspari | Ironfish |
| Debbie Copley | Employee |
| Gordon Russell | Employer |
| Jayne Williams | Employee |
| Mark Leslie | Employer |
| Mark Anderson | Employer |
| Paul Edwards | Lawyer - facilitator |
| Peter Treacy | Employee |
| Ros Munt | Employee |
| Wayne Johnson | Other |
| Darren Steele | Broker |
| Nigel Grivell | Broker |
| Pat Versace | Broker |
| Rob Dansie | Broker |
| Iasn Howard-Jones | Employer |
| Michael Whitrow | Employer |
| Peter Brown | Employee |
| Adnan Zubcevic | Employer |
| Geoff Cooney | Employer |
| Ian Doolette | Employee |
| Ian Lambert | Employer |
| Brittany Lux | Other |
| Nathan Fox | Employee |
| Andrew Newland | Employer |
| Denis Overall | Employer |
| Nigel Christie | Auctioneer |
| Megan Tamlin | Facilitator |
| Phil Keen | Employer |
| Rob Calaby | Employer |
| Julie Turner | Employer |
| Trish Johnson | Employer |
| Robin Norris | Employee |
| Ruth Mathews | Facilitator |
| David Smallacombe | Employer |
| Melissa Brennan | Employee |
| Paul Henry | Employer |
| Andrew Shields | Employee |
| Ted Piteo | Employer |
| Evan Florinis | Employer |
| Gary J Smith | Employer |
| Geoffrey Schell | Employer |
| Greg Moulton | Real Estate Consultant |
| Paul Stanton | Employee |
| Steven Kemp | Employer |
| Jenny Birrell | Employer |
| Marina J Kelly | Facilitator |
| Luke Biggs | Employee |
| Western Australia Consultation via Forums Attendee List | |
| Name | Organisation |
| Jason Rainsford | REIWA |
| Aaron Sharp | REIWA |
| Raymond Chua | Momentum Wealth Property |
| Emma Everett | Momentum Wealth Property |
| David Lynch | Peard Real Estate Leederville |
| Tom Esze | Tomesze.com |
| Michael Jenkins | Commercial Realty |
| Jenni Wood | Professionals State Service Centre |
| Kathryn Massey | Michael Johnson & Co |
| Don Fry | Southern Districts Estate Agency |
| Brett Thorp | Thorp Realty |
| Paul Di Lanzo | Altitude Real Estate |
| Johann Dique | DQ Real Estate |
| Eleanor Logiudice | Logiudice Property |
| Clare Christiansen | Momentum Wealth Property |
| Drew Cary | Cary RE |
| Richard Naulls | Ray White |
| Mairi Quinn | Geraldton Property |
| Glen Newland | Stirling Clark RE |
| Rebecca Clow | BD By Design |
| Troy Holloway | Port City RE |

|  |  |
| --- | --- |
| **NSW Stakeholder Consultation via Forum Attendance List** | |
| Betty Ockerlander | McGrath |
| Lynette Malcolm | Chadwick Real Estate |
| Matt Nicastri | Cunninghams Real Estate |
| Lyn Tamsett | KG Hurst Real Estate |
| Miles Feldstead | Miles Felstead Realty |
| Mary Potts | Starr Partners Merrylands |
| Bobby Suminoski | Four Walls Real Estate |
| Michael Laing | The Agency |
| William Gunning | Gunning Real Estate |
| Clarence White | Bresic Whitney |
| Paul Millett | Cooleys Auctions |