

Case for Change: Demolition  
CPC08 Construction, Plumbing and Services Training  
Package  
December 2017

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## Administrative Information

### Name of IRC(s)

Construction Industry Reference Committee

### Name of SSO

Artibus Innovation

### Name of training package examined to determine change is required

CPC08 Construction, Plumbing and Services Training Package

### How the case for change was developed

Artibus Innovation was commissioned to transition two demolition qualifications and 47 units of competency to *the 2012 Standards for Training Packages*, under the activity order AA/2015-16-002. There was also a requirement to consult on a Case for Endorsement that had been prepared by the previous industry skills council. In undertaking more detailed consultation with both STAs and industry it became apparent that the demolition qualifications were out dated and no longer reflected current industry work practices.

### Qualifications

- CPC30413 Certificate III in Demolition
- CPC41013 Certificate IV in Demolition

### Units

- 47 units of competency

Artibus Innovation has undertaken the necessary research, technical analysis and stakeholder consultation to develop a case for change.

The following deficiencies were identified with the qualifications and units of competency:

- Technical issues with the qualifications and units:
  - qualifications need to reflect the concept of “deconstruction” rather than demolition
  - concepts of reduce, reuse and a focus on sustainability to be included in units
  - qualification assessment requirements need to more closely reflect vocational outcomes
  - insufficient focus on hazard identification and risk management
  - incorrect placement of units
  - introduction of new technologies e.g. robots

- vocational gaps require the development of new units for inclusion that cover:
    - reduce, reuse and sustainability principles and practices
    - structurally compromised structures due to fire, earthquake, white ants or rot
    - public protection in proximity to demolition work
    - oxy cutting steel reinforcement with load potential
    - demolition specific structural principles and practices
    - supervision in deconstruction focusing on documentation and interfacing with engineers and other professionals
    - site remediation.
  - inconsistent approach to writing style of unit content within same suite of units
  - lack of specificity, completeness, clarity and accuracy of content written in the performance evidence, knowledge evidence and assessment conditions.
- Market demand for the qualifications and units:
    - low levels of enrolments for courses across most jurisdictions during 2014 – 2016  
(See the *Market analysis summary* section for more detail)
    - low levels of completions of courses across all jurisdictions
    - limited number of RTOs delivering training for both qualifications
    - a distinct shift is occurring from the former practices of 'blow it up 'or 'knock it down' followed by clean up to a process of deconstruction, with an emphasis on reduce, reuse and sustainability, demand for skilled workers is set to increase as a result of this change of practice
    - industry is keen to shift underlying thought and practices from demolition to deconstruction
    - there are many parts of the industry that were unaware that qualifications for demolition existed, this lack of awareness is due to a range of issues, and effective promotion of these qualifications is required by a number of parties
    - changes could see greater uptake of these qualifications leading to greater pathways for workers wanting to enter the industry or move to leadership or other specialist roles within demolition.

- Limitations for industry, trainers, and learners:
  - lack of awareness by industry and learners of demolition qualifications
  - perceived lack of value by industry and learners in studying demolition qualifications as they no longer seem relevant to work practices
  - perceived lack of focus by industry on emphasising importance, relevance and desirability of demolition qualifications and occupational outcomes
  - lack of licensing imperative for demolition workers to be qualified
  - the belief held by many organisations that demolition workers are only labourers.



<b>TOTAL</b>	<b>51</b>	<b>757</b>	<b>37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>845</b>
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See attachment D for detailed enrolment completion data for 2014 - 2016

*RTO Scope Course Delivery (CPC30413 and CPC41013)*

	<b>NSW</b>	<b>VIC</b>	<b>QLD</b>	<b>SA</b>	<b>WA</b>	<b>TAS</b>	<b>NT</b>	<b>ACT</b>	<b>TOTAL</b>
<b>Certificate III</b>	7	3	6	0	0	0	0	0	<b>16</b>
<b>Certificate IV</b>	5	0	2	0	0	0	0	0	<b>7</b>
<b>TOTAL</b>	<b>12</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>

*Related Training Package Course, accredited courses and modules for demolition*

<b>Course</b>
VU20980 – Introduction to demolition
<b>TOTAL: 1</b>

## Industry, training, and learner analysis summary

There are three key areas of activity within demolition relative to the CPC Training Package:

- residential
- commercial
- Industrial

The Australian demolition industry is comprised of:

- predominantly small contractors with licence scope to undertake minor demolition work
- residential and commercial/industrial builders with licence scope to undertake demolition work
- specialist demolition contractors

Typical occupations in demolition relevant to this case for change include:

- demolition worker
- demolition plant operator
- demolition leading hand
- demolition supervisor

Given the changing nature of the work there is a need for a multi-disciplined workforce.

Based on the analysis, the following activities and recommendations will be considered when making changes:

- task and occupation analysis to improve the relevancy, utility and quality of the training package components and occupational outcomes

- identification and incorporation of current industry activities and practice into the components to improve the value of the qualification to the learner and industry
- redesign of the qualifications to improve potential pathway opportunities to other occupations in demolition
- inclusion, where practicable, of cross-sector training package components in the redesign of the qualifications

### Proposed Changes Summary

The technical proposed changes are summarised below:

#### Units – Summary of proposed changes for both qualifications

Activity	No.
Development of new units to support contemporary application of skills and industry relevance	7
Review for duplication	1
Review, develop, and undertake occupation analysis to ensure alignment to current work practices and equipment usage	25

#### Qualifications – Summary of proposed changes

Activity	No.
Reposition existing units within core and elective	6
Remove units from qualifications	9
Retitling qualifications	2
Review, develop, and undertake occupation analysis to ensure alignment to current work practices and equipment.	2

#### Skill sets – summary of proposed changes

Activity	No.
No skill sets associated with this project	0



The proposed changes support a structural redesign of the demolition qualifications to improve the quality, relevance and utility of the qualifications for all industry stakeholders. These changes capitalise on:

- current and emerging skills and knowledge trends
- meeting policy directives
- the ability to develop quality and relevant modern qualifications for industry

## Industry support for change

### Methodology

Industry support for change was identified through the collation of the views of key stakeholders in each state and territory through:

1. structured forums
2. one-on-one and small-group face-to-face consultations
3. an online survey
4. focus group.

In total, 83 organisations were consulted on the two demolition qualifications and more than 200 comments were received. The Industry Reference Committee endorsed the preparation of a Case for Change.

Please refer to **Attachment B – Key Stakeholder Consultation**.

### Impact of change

#### Estimated impact of proposed changes

##### Positive impact of implementing the recommended changes

Artibus Innovation is recommending these changes so that:

- skills align with occupations
- the demolition workforce will have relevant, valued and up-to-date skills in safety, deconstruction methodologies, sustainability and technical application
- qualifications will incorporate industry best practices.

##### Negative impact of not implementing the recommended changes

Not implementing the changes will mean that:

- uptake of the qualifications will diminish
- skill and knowledge gaps will widen
- site safety will diminish
- the quality and value of the qualifications will be compromised
- industry support for the VET system will weaken
- the training will not reflect contemporary and emerging industry standards
- participants will be forced to undertake extraneous training and assessment activities

## Estimated time frames

Once this case for change has been approved by the AISC a development schedule will be supplied to the Department within 14 days of receiving an activity order for the work detailed in this document.

## Implementing the COAG Industry and Skills Council (CISC) reforms for training packages

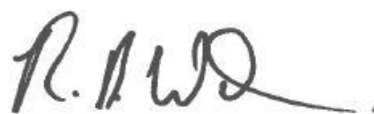
The proposed changes implement key principles of COAG Industry and Skills Council reforms to training packages. If the recommended changes are approved, the following will be achieved:

- improvement in quality by:
  - removing duplicate and superfluous units
  - redesigning qualifications so they specify clear and straightforward pathways and opportunities for cross-sector and cross-industry mobility, thereby fostering equity in the industry
  - improved content ensuring industry's expectations about training delivery is available.
- increase in the uptake of the qualifications
- inclusion of relevant skills relating to safety, sustainability, deconstruction methodologies and technical skills application
- alignment of the skills with the occupational outcomes
- true reflection of current and emerging industry standards and trends.

**This case for change was agreed to by the Construction IRC**

**ROBERT WILSON**

**(Name of Chair)**



**Signature of Chair**

Date: 18/12/2017

## Attachment A – Training Package components to change

Training Package Code	Training Package Name	Qualification Code	Unit of Competency Code	Unit of Competency Title	IRC Name	Review Status	Proposed Changes
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	BSBWOR402A	Promote team effectiveness	Construction	Open	1 - Superseded unit. Remove from Certificate IV  2 - Replace with BSBLDR403 - Lead team effectiveness
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4002A	Manage occupational health and safety in the building and construction workplace	Construction	Open	1 - Replace with transitioned unit - Certificate IV  2 – Update unit to meet contemporary work practice. (Matter ID 15)
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4004A	Identify and produce estimated costs for building and construction projects	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4008B	Conduct on-site supervision of building and construction projects	Construction	Open	Replace with transitioned unit - Certificate IV

CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4009B	Apply legal requirements to building and construction projects	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4012B	Read and interpret plans and specifications	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4014A	Prepare simple building sketches and drawings	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4024A	Resolve business disputes	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4025A	Manage personal work priorities and professional development	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC4051A	Supervise asbestos removal	Construction	Open	1 - Replace with transitioned unit - Certificate IV 2 - Move unit to core (Matter ID 9 and 23)

CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC5014A	Conduct asbestos assessment associated with removal	Construction	Open	Replace with transitioned unit - Certificate IV
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC5018A	Apply structural principles to the construction of medium rise buildings	Construction	Open	Delete from Certificate IV (Matter ID 7)
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCBC6014A	Apply structural principles to the construction of large, high rise and complex buildings	Construction	Open	Delete from Certificate IV (Matter ID 12)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM1012A	Work effectively and sustainably in the construction industry	Construction	Open	1-Replace with transitioned unit - Certificate III 2- add to electives
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM1014A	Conduct workplace communication	Construction	Open	1-Replace with transitioned unit - Certificate III 2- add to electives
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM1015A	Carry out measurements and calculations	Construction	Open	Replace with transitioned unit - Certificate III

CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM2001A	Read and interpret plans and specifications	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM2007B	Use explosive power tools	Construction	Open	Replace with transitioned and retitled unit CPCCCM2007 Set up, operate and maintain indirect action explosive power tools (Matter ID 37)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM2010B	Work safely at heights	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCCM3002A	Operate a truck mounted loading crane	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a> <a href="#">CPC41013</a>	CPCCCO3047	Cut and core concrete	Construction	Open	Add to electives - Certificate III (Matter ID 36)  Add to electives - Certificate IV (Matter ID 26)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3014A	Remove non-friable asbestos	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Move unit to core (Matter ID 12)

							3- Undertake occupational analysis and modify unit to align to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3015A	Remove friable asbestos	Construction	Open	1- Replace with transitioned unit - Certificate III 2- Retain in electives (Matter ID 12) 3- Undertake occupational analysis and modify unit to align to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a> <a href="#">CPC41013</a>	CPCCDE3016A	Identify hazards on demolition sites and apply risk management strategies	Construction	Open	1- Replace with transitioned unit - Certificate III 2- Undertake occupational analysis and modify unit to align to current work practices 3 - Add modified unit to core - Certificate IV (Matter ID 13)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3017A	Select and use hand tools and equipment for demolition tasks	Construction	Open	1- Replace with transitioned unit - Certificate III 2- Undertake occupational analysis and modify unit to align to current work practices (Matter ID 22)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3018A	Select and use small plant and equipment for demolition tasks	Construction	Open	1- Replace with transitioned unit - Certificate III 2- Undertake occupational analysis and modify unit to align to current work practices (Matter ID 22)

CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3019A	Demolish small buildings and structures using hand tools and small plant and equipment	Construction	Open	1-Replace with transitioned unit - Certificate III  2-Undertake occupational analysis to align unit to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3020A	Select and use tools and equipment for hot work in the demolition industry	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Undertake occupational analysis and modify unit to align to current work practices (Matter ID 24)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3021A	Operate demolition material crushing plants	Construction	Open	Delete unit - Certificate III (Matter ID 34)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3022A	Manage demolition recyclable and waste materials using load shifting equipment	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Undertake occupational analysis and modify unit to align to current work practices (Matter ID 28)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3023A	Operate skid steer loaders at ground level on demolition sites	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Undertake occupational analysis and modify unit to align to current work practices  3 - Review duplication with RII Unit (Matter ID 13)



CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3024A	Operate mobile plant on suspended floors on demolition sites	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Undertake occupational analysis to align unit to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3025A	Operate remote-controlled plant on demolition sites	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Undertake occupational analysis and modify unit to align to current work practices (Matter ID 18)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3026A	Operate excavators at ground level to demolish building elements	Construction	Open	1- Replace with transitioned unit - Certificate III  2- Undertake occupational analysis and modify unit to align to current work practices (Matter ID 17)
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4001A	Plan and prepare for activities on demolition sites	Construction	Open	1- Replace with transitioned unit - Certificate IV  2- Undertake occupational analysis and modify unit to align to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4002A	Plan and supervise demolition work to minimise environmental and public health and safety impact	Construction	Open	1- Replace with transitioned unit - Certificate IV  2- Undertake occupational analysis and modify unit to align to current work practices

CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4003A	Supervise individual activities on demolition sites	Construction	Open	1- Replace with transitioned unit - Certificate IV  2- Undertake occupational analysis and modify unit to align to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4004A	Finalise demolition activities and supervise property handover	Construction	Open	1- Replace with transitioned unit - Certificate IV  2- Undertake occupational analysis and modify unit to align to current work practices
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCLDG3001A	Licence to perform dogging	Construction	Open	1 - Replace with transitioned unit - Certificate III  2 - Move to core (Matter ID 19)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCLRG3001A	Licence to perform rigging basic level	Construction	Open	2 - Replace with transitioned unit - Certificate III  2 – Retain in electives (Matter ID 19)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCLRG3002A	Licence to perform rigging intermediate level	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCLSF2001A	Licence to erect, alter and dismantle scaffolding basic level	Construction	Open	Replace with transitioned unit - Certificate III

CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCLSF3001A	Licence to erect, alter and dismantle scaffolding intermediate level	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCLSF4001A	Licence to erect, alter and dismantle scaffolding advanced level	Construction	Open	Replace with transitioned unit - Certificate III (Matter ID 20)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCOHS2001A	Apply OHS requirements, policies and procedures in the construction industry	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCRI3001A	Operate personnel and materials hoists	Construction	Open	Replace with transitioned unit - Certificate III
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCSC2001A	Safely handle and use scaffolding tools and equipment	Construction	Open	Delete unit - Certificate III (Matter ID 29)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCSF2003A	Cut and bend materials using oxy-LPG equipment	Construction	Open	Delete unit - Certificate III (Matter ID 30)

CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCWHS1001	Prepare to work safely in the construction industry	Construction	Open	1 - Add unit to electives - Certificate III (Matter ID 8)  2 - Retain unit in electives - Certificate IV (Matter ID 6)
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	RIICWD503D	Prepare work zone traffic management plan	Construction	Open	Delete unit - Certificate IV (Matter ID 8)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	RIIWHS202D	Enter and work in confined spaces	Construction	Open	No action
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	RIIWHS205D	Control traffic with stop-slow bat	Construction	Open	No action
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>  <a href="#">CPC41013</a>	RIIWHS302D	Implement traffic management plan	Construction	Open	1 - Delete unit - Certificate III (Matter ID 38)  2 - Delete unit - Certificate IV (Matter ID 8)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	TLILIC2001	Licence to operate a forklift truck	Construction	Open	No action

CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	TLILIC2005	Licence to operate a boom-type elevating work platform (boom length 11 metres or more)	Construction	Open	Liaise with relevant SSO to include changes to unit (Matter ID 31)
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3???	Apply basic structural principles to the deconstruction process (sample title only)	Construction	Open	1 - Develop new unit - Certificate III (Matter ID 16) 2 - Add unit to core
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4???	Apply structural principles to the development of the deconstruction plan and site work practices (sample title only)	Construction	Open	1 - Develop new unit (to replace CPCCBC5018A) - Certificate IV (Matter ID 7) 2 - Add unit to core
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3???	Undertake deconstruction work to maximise resource recovery and recycling potential (sample title only)	Construction	Open	1 - Develop new unit - Certificate III (Matter ID 14) 2 - Add unit to core
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3???	Undertake deconstruction work using methods which reduce potential harm to the public (sample title only)	Construction	Open	2 - Develop new unit - Certificate III (Matter ID 25) 2 - Add unit to core
CPC	Construction, Plumbing & Services	<a href="#">CPC30413</a>	CPCCDE3???	Cut in situ reinforcement materials using oxy-LPG equipment (sample title only)	Construction	Open	1 - Develop new unit (to replace CPCCSF2003A) - Certificate III (Matter ID 30) 2 - Add unit to electives

CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4???	Supervise deconstruction work (sample title only)	Construction	Open	1 - Develop new unit - Certificate IV (Matter ID 24)  2 - Add unit to core
CPC	Construction, Plumbing & Services	<a href="#">CPC41013</a>	CPCCDE4??? (new unit)	Site remediation principles and practices (sample title only)	Construction	Open	1 - Develop new unit - Certificate IV (Matter ID 27)  2 - Add unit to core

## Attachment B – Key Stakeholder Consultation

Name	Company
Vince Ball	Construction Industry Training Council (ACT)
Douglas Browning	Demolition Contractors Association - Victoria
Geoff Cody	MultiSkills Training
Graham Cressey	Industrial Group
Ross Gibbins	Rafferty the Wrecker
Darin Grace	Master Builders NSW
Mike Harper	Focus Demolition
Chris Lawton	Statewide demolition and recycling
Tony Leen	Bernie Leen and Sons
Michelle McCallam	Demolition Contractors Association – NSW
Lady Penelope	Thunderbird Demolition (Demolition Association Qld)
Lionel Skinner	MultiSkills Training
Milan Stancevic	Royal Park Salvage
Mandy Fallon	Construction Skills Queensland
Warren T Dennis	MOTO Group Pty Ltd
Alan Waldron	Hutchinson Builders (Qld)
Barry Kearney	CFMEU (Vic)
Tony Powell	WHS More Skills (Qld)
Liam White	Skills Canberra
Pamela Elton	Skills Canberra
Angela Lee	Skills Canberra
Robert Buttery	Charles Darwin University
Cola Maurirere	Site Skills Training
Ray Fogolyan	Northern Territory Property Services
Neilia Humphries	HIA (NT)
Fletcher Austin	ERGT (NT)
Ann Duggan	CFMEU (Vic)

Debra Baxter	ASQA
Brian Humphrey	CFMEU (QLD)
Ian Sojan	Defence (Vic)
Mark Wellsmore	Defence (Vic)
Teresa Signorello	Victorian State Government Training Products/ Industry Engagement and VET systems
Paul McGuinness	Perkins Builders (WA)
Adam Profke	MBA (QLD)
<b>STAs</b>	
ACT	Skills Canberra Jodie Kafer, Manager, Governance and Assurance, Skills Canberra
NSW	NSW Department of Industry, Marilyn Ng, NSW Department of Industry Policy Enablers & Analytics
NT	Dept of Trade, Business and Innovation, Nelson Brown, Policy Officer, Skilling Policy and Data Unit, Employment and Skilling NT
QLD	Department of Education, Training, Guy Valentine, Manager, Strategic Engagement, Skills Investment, and Market Strategy, DET
SA	Department of State Development, Leonie Cooke, Department of State Development
TAS	Skills Tasmania, Department of State Growth, Linda Seaborn, Skills Tasmania
VIC	Department of Education and Training, Lee Carter, Manager and Jacqui Spencer, Senior Project Officer Training Products Unit at DET
WA	Department Training and Workforce Development, Lisa Barron, Department of Training and Workforce Development



## Attachment C – Enrolment and Completion Rates (2014, 2015 and 2016)

### Enrolments

<sup>1</sup>Program enrolments 2014-2016 by Skills Service Organisation by State/territory of delivery location and Year

	New South Wales			Victoria			Queensland			South Australia			Western Australia			Tasmania			Northern Territory			Australian Capital Territory			Total		
Year	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016
CPC30411 - Certificate III in Demolition	94	187	20	0	11	0	449	336	213	0	0	0	0	0	0	0	8	9	0	12	0	0	0	0	543	553	238
\CPC30413 - Certificate III in Demolition	0	42	64	2	0	0	37	229	107	0	9	0	0	0	0	0	0	14	0	2	3	0	0	0	39	283	191
CPC41013 - Certificate IV in Demolition	0	3	104	0	0	0	0	28	5	0	1	0	0	0	0	0	0	3	0	3	0	0	0	0	0	37	114
Total	94	232	188	2	11	0	486	593	325	0	10	0	0	0	0	0	8	26	0	17	3	0	0	0	582	873	543

<sup>1</sup> Source: VOCSTATS, extracted on 23/08/17

## completions

<sup>2</sup>Program completions 2014-2016 by Skills Service Organisation by state/territory of training organisation and year

Reporting <sup>3</sup>issues

	New South Wales			Victoria			Queensland			South Australia			Western Australia			Tasmania			Northern Territory			Australian Capital Territory			Total		
Year	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016
CPC30411 - Certificate III in Demolition	0	0	0	113	5	0	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	113	24	0
CPC30413 - Certificate III in Demolition	0	0	0	0	639	0	0	9	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	645	5
CPC41013 - Certificate IV in Demolition	0	0	51	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51
Total	0	0	51	113	644	0	0	31	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	113	669	56	

<sup>2</sup> Source: VOCSTATS, extracted on 23/08/17

<sup>3</sup> Industry have disputed the completion figures for Victoria. Victorian STA is providing data that they have which may allow Artibus to better understand how this figure has been arrived at. Possible issue with unit only enrolments being reported as qualification completions, although no evidence at this point.

## Attachment D - References

<http://training.gov.au>

National Centre for Vocational Education Research (NCVER): VOCSTATS – Demolition Enrolment and Enrolment and Completion Data (2014 – 16).